

JANUARY 2021

# NEWSLETTER

The Monthly Newsletter of Eastern Carolina Workforce Development Board, Inc.



## Looking to 2021

In this newsletter, we will highlight the recent accomplishments of the Eastern Carolina Workforce Development Board, Inc. and our partners. 2020 has come to an end and 2021 will be full of opportunities. COVID-19 has changed the landscape of our business and we will continue to adapt to overcome these challenges.

We would like to acknowledge the efforts of everyone involved and to present the impact that we are making in our community. The dedication, commitment, and hard work of our staff, NCWorks partners, and service providers enable us to deliver quality services to businesses and individuals in need.

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# Board of Directors and Consortium

## Officers

Al Searles - Chair  
Jason Trull - Vice-Chair  
John Wilson - Secretary Treasurer

## Carteret County

Bob Cavanaugh, Carteret County  
Commissioner  
Mike Kraszeski, Atlantic Veneer, President  
Cindy Holman, Carteret County  
Government, Consolidated Human Services  
Director  
Trapas Pratt, MechWorks Mechanical  
Contractors, Inc., Senior Vice President

## Craven County

John Wilson, BSH Home Appliances  
Corporation, Human Resources Manager  
Anthony Cruz, International Machinist &  
Aerospace Workers Union, Labor  
Representative  
Bill Green, Truist Bank, Vice President of  
Business Services

## Duplin County

Kennedy Thompson, Duplin County  
Commissioner  
James Wolfe, Economic Development  
Partnership of NC, Southeast Existing  
Industry Expansions Manager  
Al Searles, Smithfield, Sr. Director,  
Transportation & Logistics  
Brenda Upchurch, Pacom Manufacturing,  
Human Resources Manager  
Joe Wood, United States Cold Storage,  
General Manager

## Greene County

Jerry Jones, Greene County Commissioner  
Angela Bates, Greene Lamp, Inc., Executive  
Director  
Judy Darden, Darden Bookkeeping, Owner  
Rick Davis, Tide Tamer

## Jones County

Mike Haddock, Jones County Commissioner  
Frank Emory, Emory Construction, Owner  
David Hill, DP Hill Manufacturing, President  
Dr. Norma Sermon-Boyd, Jones County  
Partnership for Children, Executive Director

## Lenoir County

Roland Best, Lenoir County Commissioner  
Jason Trull, Spirit AeroSystems, Human  
Resources Manager  
Dr. Rusty Hunt, Lenoir Community College,  
President  
Bruce Parson, Blind Shop, Owner

## Onslow County

Mark Price, Chief Elected Official  
Shannon Vitak, NC Dept. of Health and  
Human Services, Vocational Rehabilitation  
Manager  
Veronica Perez, Concentrix, Site Director  
Karl Zurl, NC Department of Commerce,  
Southeast Division of Workforce Solutions,  
Regional Operations Director

## Pamlico County

Candy Bohmert, Pamlico County  
Commissioner  
Carla Byrnes, B & B Yacht Designs, Co-  
Owner  
Dr. Jim Ross, Pamlico Community College,  
President  
Lisa Jackson, Superintendent  
Pamlico County Schools

## Wayne County

Charles Brogden, Franklin Baking Company,  
LLC, Director of Human Resources  
Melanie Sanders, Caswell Development  
Center, Human Resources Manager

## Vision

Our Vision for Eastern North Carolina is a  
qualified workforce with an educational  
attainment level that meets the needs of  
local firms so they can compete in today's  
marketplace.

## Mission

Our mission is to develop the workforce  
through a collaborative, customer-focused  
approach that facilitates partnerships  
between job seekers, workers, employers,  
and educators, aligning workforce  
requirements to economic needs.

## Value

We add economic value to our community by  
ensuring that our public workforce system is  
responsive in meeting the education and  
training needs of our job seekers and  
employers alike, thereby leading to a better  
quality of life and ensuring employers have  
access to the skilled workforce they need,  
resulting in a thriving economy.

## Key Strategies

- Certify an integrated, seamless, and  
customer-centered workforce  
development system.
- Engage business and community leaders  
in addressing workforce issues and  
promote strategies to improve education  
levels and essential workplace skills.
- Implement a community awareness plan  
that promotes education, life-long  
learning, and the workforce development  
services that are available for both job  
seekers and employers.
- Identify and implement effective career  
pathways strategies that result in  
employment opportunities for all  
citizens.
- Establish an accountability system that  
builds the capacity of the Eastern  
Carolina WDB, staff, NCWorks partners,  
and service providers in addressing  
regional workforce needs.
- Strengthen alliances with economic  
development to identify and address  
workforce needs of current and future  
industries.

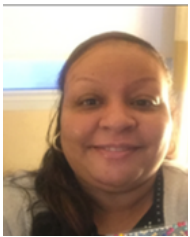
# ECWDB Staff



Tammy Childers,  
Executive Director



Bob Kehres,  
Assistant Director



Lisa Harvey,  
Program Coordinator



Trina Hale,  
Accounting Technician



Debbie Simpkins,  
Fiscal Monitor



George Kramer,  
Business Services  
Representative



Erin Ananian-Gentile,  
Strategic Initiatives  
Coordinator



Joanne Payne,  
Administrative  
Assistant



Anita Bradley,  
Administrative  
Assistant



Phillip Prescott,  
Business Services  
Representative



David Jones,  
Public Information  
Specialist

The ECWDB's role is to ensure that the local workforce development system is business-driven and responsive to meeting the employment and training needs of both job seekers and employers. The ECWDB:

- coordinates rapid response meetings with employers who are downsizing or facing a plant closure
- serves as a point of contact for business, industry and the public sector to identify solutions that address their workforce needs
- promotes strategies to encourage life-long learning and improve workplace skills
- assists in the development of new training programs to benefit the region's workforce
- conducts planning, oversight, and evaluation of local workforce development programs to include the NCWorks Career Center system
- offers advice regarding workforce policy and programs to local elected officials, employers, education and employment agencies, and citizens
- coordinates with economic development efforts to promote the region's availability of qualified workers
- reviews local agency plans and grant applications for workforce development to ensure coordination of services

## Youth Council

Anthony Cruz, Labor Representative,  
International  
Machinist & Aerospace Workers  
Union

Frank Emory, Chair, Emory  
Construction, Owner

Angela Bates, Greene Lamp, Inc.,  
Executive Director

Dr. Norma Sermon-Boyd, Jones  
County Partnership for  
Children, Executive Director

Melanie Sanders,  
Caswell Development Center, Human  
Resources Manager

John Wilson, BSH Home Appliances,  
Human Resources Manager

Shannon Vitak, Vocational  
Rehabilitation, Manager

Dustin Walston, Lenoir Community  
College, Dean of  
Continuing Education

Jerome Shepard, Carteret County,  
HR Generalist/Safety Officer

Dr. Jim Ross, Pamlico Community  
College, President



# We Will Miss You Bob and Anita!

On January 15th, Bob Kehres, Assistant Director, retired with 25 years of service at the ECWDB. Bob began working for the ECWDB in 1996. During his tenure, Bob was instrumental in helping the region establish career centers in all nine counties. Bob also played a key role for the board in developing its business services strategies. Bob served as the ECWDB's Equal Opportunity Officer, and oversaw the procurement processes for the local area. At the January 7th WDB meeting, Bob was recognized for his contributions and named the recipient of the 2019-2020 Don Harris Leadership Award. To honor Bob, former WDB member Ralph Leeds was invited to join Bob's surprise retirement luncheon and presented him with the official Don Harris Leadership Award.

Thank you Bob for all of your selfless contributions made to the ECWDB and for making our region shine bright all of these years! We wish you and Mrs. Kehres a very happy, well-deserved retirement!



Anita Bradley, Administrative Assistant, served the board for over 30 years and has also retired. We congratulate you on a long and successful career and wish you all of the best in your retirement!

## Equal Opportunity and WIOA Series

**A 3-part series on Equal Opportunity and WIOA is now available through the NCWorks Training Center. This series meets the requirements for EO training previously conducted in person by the EO Officer for DWS.**

- **Part 1 - Laws and Regulations**
- **Part 2 - Limited English Proficiency**
- **Part 3 - Confidentiality and Reporting**

**Participation in this entire series is a requirement for all staff involved in the service delivery of WIOA Title I and Title III. For local Workforce Development Boards and NCWorks Career Centers, documentation of completion may be requested by the EO Officer of the Division of Workforce Solutions (DWS).**

**Register and view on  
[www.ncworkforcetraining.com](http://www.ncworkforcetraining.com)**

## National Mentoring Month

January is National Mentoring Month—an annual effort to educate about the importance of mentoring young people, both personally and professionally. While career mentoring can promote employment success for young people new to the workforce, it may be especially beneficial to individuals with disabilities. It can also benefit employers by boosting retention and workforce inclusion. EARN's Workplace Mentoring Playbook provides key information for employers on the benefits of disability-inclusive mentoring initiatives.

For more information on mentoring, check out  
<https://www.mentoring.org/campaigns/national-mentoring-month/>



# Drive-Thru Job Fairs

COVID-19 has made it impossible to run standard career fairs, so we have adopted new methods. We have worked with NCWorks to coordinate drive-thru career fairs to continue bringing necessary services to the public. On this page, we would like to highlight the efforts of those involved in this endeavor.



On December 16, 2020, a Drive Thru Job Fair was held on the campus of Lenoir Community College for MasterBrand Cabinets and hosted by NCWorks Career Center-Lenoir County. Over 110 applicants participated in the event. Dedicated staff braved the cold rain for this successful event.



## Craven County



## Lenoir County



These are only a few of the many examples of extraordinary efforts that many have undertaken for the benefit of the community. Even through the pandemic, we continue to bring services to those who need them.

## NCWorks Job Fairs Help People Get Back to Work

**NEW BERN, N.C. (WITN) -** Unemployment numbers have quadrupled since the start of the COVID-19 Pandemic. Hundreds of thousands of people are searching for work.

NCWorks in New Bern hosted a job fair drive-thru Wednesday for job seekers.

**“It’s been rough, now I’m unemployed, so I’m looking for a job and it’s been real hard.”**  
*New Bern resident Telly Miles*

Normally the NCWorks Career Center connects people with employers using their conference room, but COVID-19 is forcing them to adopt the drive-thru model.

**“We’re able to get people processing through and stay safe at the same time and make sure that we’re taking care of everyone.”**  
*Elizabeth Miller, NCWorks Center*

Tori Stanley with the Executive Personnel Group said there is a need for machine operators and assemblers. **“We just want to be there and help them and let them know there are jobs out there and you know, we can help with whatever skills they have to offer.”** Stanley said.

*Source: Published by WITN, written by Hannah Jeffries*

# WIOA Helped Elijah Reach His Goal

When Elijah of Kinston came to Lenoir Community College (LCC), he knew exactly what he wanted to do, but needed assistance in making his goal a reality. He was working in customer service at a call center at the time. His goal was to enroll in Truck Driver Training and obtain his CDL and start a career in the truck driving industry.

"Elijah and I met at LCC NCWorks Career Center as he was asking about the CDL class," Workforce Innovation & Opportunity Act (WIOA) Youth Counselor Tracey Price said. "After a few questions, I determined he was eligible for assistance through WIOA, a program that assists youth ages 16-24 that qualify for assistance with schooling, training, and finding employment."

Price said Elijah was highly motivated and eager to complete the necessary required steps for WIOA Youth Program. Truck Driver Training was scheduled to begin in March 2020. "We assisted him with DOT physical and other requirements for the class. He also signed up for National Career Readiness Certification (NCRC)," she said.

Elijah practiced in the lab at LCC and from home online. He took the exam and scored a silver certificate. He was ready for his class, then COVID-19 happened. "While we were all learning how to navigate through this unusual time, I stayed in contact with Elijah and asked for his patience. He was very understanding," Price said.

That patience paid off. By the end of June 2020, the class had been rescheduled and he was back on track. Price said Elijah was a little intimidated at first. "I explained to him that was completely normal and through WIOA, guidance and counseling are also provided along with tutoring if needed. He quickly grew comfortable in the class and progressed very well. WIOA provided support services as needed to help Elijah be successful in his training."

Elijah successfully completed his training and obtained his CDL in August 2020. Through WIOA's incentive program, he also received a \$50 Wal-Mart gift card for meeting his goal and attaining a credential. The WIOA Youth Program also aids in job search, creating resumes, and interviewing skills. In October, Elijah was successful in finding full-time employment at Smithfield Hog Production as a truck driver. He completed his training period there and now works night shift.

"I am so grateful for all the help I have received," Elijah said. "Through WIOA, I was able to reach my goal and my dream job as a trucker. I recommend LCC and WIOA to anyone that needs a little help reaching their goals too."

For more information on the WIOA Program, contact Samara Taft, Director of WIOA Title I Programs/ NCWorks Career Center Manager, at [sлтаft27@lenoircc.edu](mailto:sлтаft27@lenoircc.edu) or (252) 527-6223, ext. 111.

*Source: Neuse News*



# Pamlico Community College Nationally Recognized

Pamlico Community College in 2020 significantly built upon its growing national reputation as one of America's premiere community colleges. It did so in dramatic fashion by being ranked this year the No. 1 community college in the nation in student educational outcomes. When judged among community colleges across America using U.S. Department of Education measures of student success data, PCC is ranked as the best anywhere in the nation.

PCC's President Dr. Jim Ross enthusiastically credits the faculty and staff of the college as being the reason for this extraordinary national accomplishment.

"I could not be more proud of my colleagues at Pamlico Community College for their exceptional dedication to the success of our students," said Ross. "Our outstanding faculty and staff have strongly embraced an idealistic, team-oriented spirit totally dedicated to making lives better. There is an amazing culture here that we are a family that is truly dedicated to making the world better by selflessly serving one student at a time with a caring touch. This national ranking shows this is working."

Ross continued, "Helping students reach their educational goals, regardless of their circumstances, is the primary focus of our college's faculty and staff. By doing so, we help make our wonderful community of Pamlico County even better."

In August, PCC was rated America's No. 1 community college in Educational Outcomes for students by WalletHub. This national honor was based on an analysis of nearly 700 two-year institutions across America using data from the U.S. Department of Education and other sources.

WalletHub determined its rankings by scoring each college on these factors: first-year retention rate; graduation rate; transfer-out rate; degree and certificates awarded per 100 full-time-equivalent students; student-faculty ratio; share of full-time faculty; presence of special learning opportunities such as dual enrollment or distance education programs; and credit for life experiences.

Also in 2020, Affordable Colleges Online (AC Online) ranked PCC as North Carolina's top two-year college in providing online instruction. This is a significant designation as colleges and schools across the state and country moved instruction to a web-based format. AC Online used data from the U.S. Department of Education and other sources to compile its rankings.

In its announcement, AC Online said colleges and universities on its list of Best Online Colleges in North Carolina represented the best and most effective options for online education in the state.

"These schools combine academic excellence and low tuition costs to give students the most value for their dollar," the organization's website states. "We ranked these schools based on quantitative metrics such as graduation rate and in-state tuition cost, along with qualitative factors like availability of career advising services and academic resources."

*Continued on Page 7...*



# Pamlico Community College Nationally Recognized

Ross said receiving two national recognitions for excellence in the midst of the worst pandemic in recent history provided the college and the community with some much-needed good news.

"I am very proud of all of our employees for making so many lives better during these extremely difficult times for our country," he said. "Credit for these two honors, like every other state and national recognition PCC has received in recent years, belongs to the entire hard-working team of faculty and staff members at the college. It also belongs to our college's supportive community, including our Board of Trustees, our donors, and all of the families who invest their trust in us to provide a high-quality education close to home."

Ross, who was praised statewide this year in the news publication EdNC for his exceptional optimism and team-oriented leadership at PCC in dealing with the coronavirus pandemic, this week emphasized his belief that this Christmas season is a good time to be thankful for the good that is all around us and to be optimistic about the future.

"There has never been a better time to be alive," he said. "Our ancestors would marvel at the incredible blessings and opportunities we have. While we must recognize that challenges lie ahead so we adequately address them, it is important that we also enjoy the great parts of life, cherish our loved ones, and let those we love know how very much they are cherished." Ross continued, "I believe better days are ahead, and Pamlico Community College is ready to keep serving you with high-quality education to make your life better in 2021 and beyond. All of us at PCC wishes our community a joyous Christmas season and a happy and healthy year ahead."

*Source: Sandy Wall at Pamlico Community College*

## Albert J. Ellis Airport Performance Update

According to Chris White, AAE, Albert J. Ellis Airport (OAJ) Director, "Nationwide airports have recovered to approximately 45% of prior year levels and OAJ is operating at 75% of prior year. NC Airports have varied, but generally are in the 60% range.

OAJ is home to two airlines, two lifesaving medivac operations, a flight school, hosts firefighting and cargo flights, supports aerial application for agriculture and provides the military with a location for important flight training and mobility. Not only does the airport provide the connections to the world for businesses, family members and visitors, it's an important economic engine operated by Onslow County supplying much needed employment and generating governmental revenue used to help keep taxes low."

The Albert J. Ellis Airport (OAJ) and its business partners contribute \$565,810,000 to the state and local economy. This activity provides 3,460 jobs with a combined personal income of approximately \$124,990,000. This economic activity generates an estimated \$19,984,000 in state and local taxes thereby helping to lower property and income taxes.

The numbers above come from a study released by the NC Department of Transportation and which annually views the economic impact of the state's airports. The study, from the NC State University Institute of Transportation Research and Education is based on 2019 data. It found that more than 10% of the state's economy is tied to aviation. All airports across the state support local and regional businesses, tourism, military and economic development efforts.

*Source: Jacksonville Onslow Economic Development*

# NCWorks Helped Cheryle Achieve Academic Success

Cheryle's story is one of courage, perseverance, and hope. In 2018, she was suddenly without work as the company she had worked for over the last 10 years was forced into massive layoffs. Instead of giving up, Cheryle took this opportunity to further her education and give herself a better opportunity to achieve her dreams.

Cheryle discovered the Trade Adjustment Assistance (TAA) and Workforce Innovation and Opportunity Act (WIOA) programs through NCWorks representatives and found out that these programs would provide funds and resources that would allow her to go to school. In addition to this, the Trade Readjustment Allowance (TRA) would continue to pay Cheryle's unemployment check after it stopped coming in. After Cheryle successfully qualified for these programs and took her placement exams, she began going to class for her Office Administration Degree. Due to the programs from NCWorks, Cheryle was able to focus completely on her education, without financial worries hanging over her.



Cheryle thrived in the academic environment. Her dedication, effort, and hard work paid off in amazing ways. She maintained a 4.0 GPA through all 4 semesters and earned certificates in both Office Administration and Microsoft Applications Proficiency. She was also awarded the "2020 Outstanding Student of the Office Administration Curriculum" award. Besides the accolades for her accomplishments, Cheryle also discovered her passion for tutoring other students during this time.



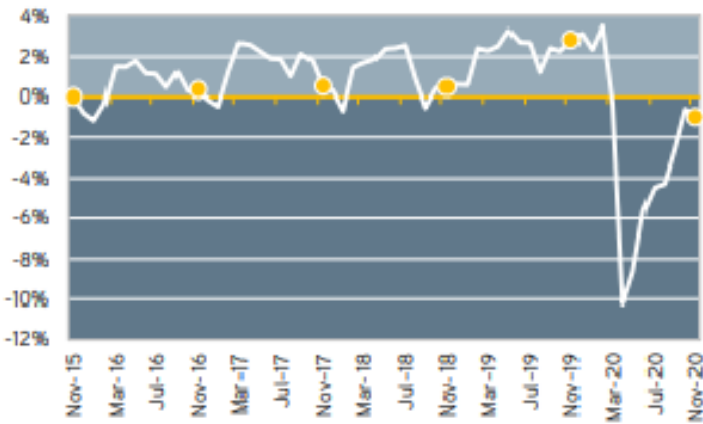
Cheryle told us, "I will forever be grateful for the Trade Adjustment Assistance, Trade Readjustment Allowance, and the Workforce Innovation and Opportunity Act programs. If not for these programs and the two special ladies who helped me through this journey, I never would have gone back to college. Gina Colie and Catherine Stickles believed in me, allowing me to believe in myself."

Cheryle is now working at Wayne Community College in two part-time positions, one as a professional tutor and the other as a health screening technician. She continues to pursue her dreams, and we wish her the best in her journey.

*Source: Wayne Community College*

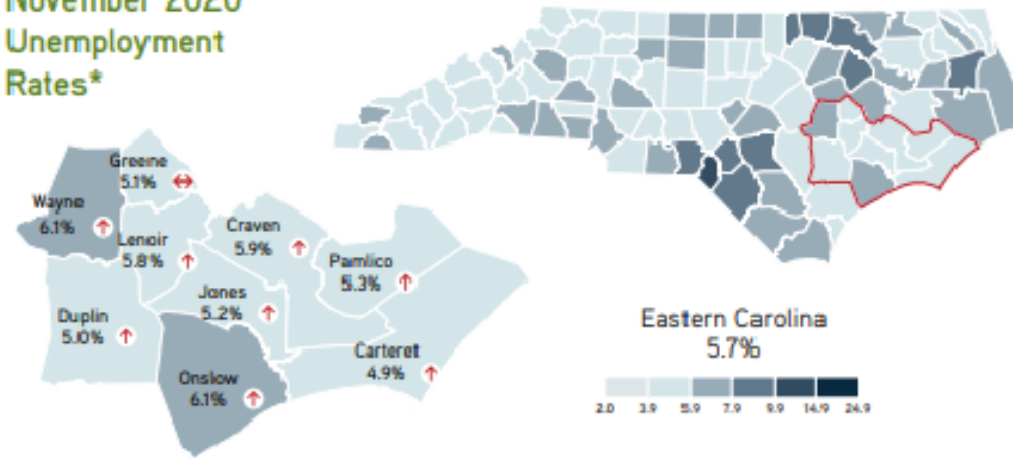
## Regional Labor Market Snapshot

Change in  
Employment  
since 2015\*



Eastern Carolina  
Region

November 2020  
Unemployment  
Rates\*



### Who's Hiring

past 90 days from Dec. 19, 2020

Craven County Schools	304
Wayne County Public Schools	173
Onslow County School District	166
PruittHealth	129
CarolinaEast Health System	126
Dollar Tree, Inc.	115
Handy Mart	114
Carrolls Corporation	104

Source: DWS, NC Dept. of Commerce, NCWorks.gov

### What Jobs

past 90 days from Dec. 19, 2020

Registered Nurses	593
Combined Food Prep. & Serving Workers	284
First-Line Supervisors, Food Prep.	258
Retail Salespersons	188
Cashiers	163
First-Line Supervisors, Retail	158
Customer Service Representatives	157
Physicians & Surgeons, All Other	136

Source: DWS, NC Dept. of Commerce, NCWorks.gov

\*November 2020 data are preliminary. Previous month's data are revised while all other data have undergone annual revision. All data produced in this publication are generated by LEAD unless otherwise stated. LEAD generated data are not seasonally adjusted.

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment & Training Administration.

## Trending

### UNEMPLOYMENT\*

November 2020

Eastern Carolina Total = 14,905

	Current	Previous
Region	5.7%	5.5%
NC	6.1%	6.0%
US	6.4%	6.6%

### REGIONAL EMPLOYMENT\*

Eastern Carolina Total = 245,721

956 Fewer People Working  
in November than previous month

9,483 Fewer People Working  
than same period one year ago

### METRO JOB GROWTH\*

Goldsboro Total = 37,900

300 More Jobs  
in November than previous month

Jacksonville Total = 49,700

400 More Jobs  
in November than previous month

New Bern Total = 42,400

300 Fewer Jobs  
in November than previous month

### TAXABLE RETAIL SALES

Eastern Carolina Total = \$730,317,568

15.4% Higher  
than same period one year ago

Source: NC Dept. of Revenue  
Note: October 2020 data most current  
available at time of release.

### ONLINE JOB ADS

3,678 Online Advertised Vacancies  
reported in October

329 More Vacancies  
than same period one year ago

Source: LEAD/The Conference Board  
Note: October 2020 data most current  
available at time of release.

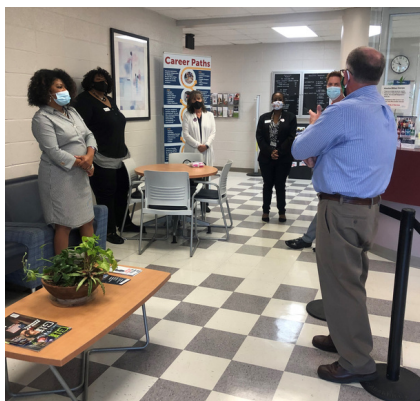
# Workforce Development Professionals Month

## Workforce Development Professionals Month 2020

By the Chair of The Eastern Carolina Workforce Development Board  
A Proclamation

During the month of October, we celebrated Workforce Professionals Month. Board Chairman Al Searles and Executive Director Tammy Childers visited each of the Career Centers and presented certificates of appreciation to the NCWorks staff for all of their hard work.

## Lenoir County



**WHEREAS**, Eastern North Carolina's economic future and ability to compete in a global market depends on the availability of a qualified and skilled workforce; and

**WHEREAS**, our region, state and nation face an ever-changing marketplace that demands highly trained and committed professionals at all levels who understand the needs of our complex economy; and

**WHEREAS**, the strength and skills of Eastern North Carolina's workforce is one of the most important factors affecting the decisions of businesses to locate or expand in our region; and

**WHEREAS**, workforce development professionals help Eastern North Carolinians obtain good jobs and become successful, productive workers, and help Eastern North Carolina businesses find new employees, train the employees they have, and develop strong talent pipelines; and

**WHEREAS**, workforce development professionals help to connect job seekers, employees, and employers to important information, resources, and services; and

**WHEREAS**, the NC Job Ready initiative invests in workforce development to help Eastern North Carolinians get good-paying jobs to support themselves and their families; and

**WHEREAS**, in a time of high unemployment, it is critical to promote skills and education attainment so Eastern North Carolinians are ready for the jobs of today and tomorrow, to support employer leadership to remain relevant to evolving industry needs, and to advance local innovation to the statewide level; and

**WHEREAS**, workforce development professionals serve within NCWorks, North Carolina's workforce development system, as well as within the North Carolina Department of Commerce, state government, local Workforce Development Boards, community colleges, public schools, and other organizations; and

**WHEREAS**, the expertise and leadership of workforce development professionals strengthen our economy, education, and efficiency;

**NOW, THEREFORE, I, AL SEARLES**, Chair of the Eastern Carolina Workforce Development Board, do hereby proclaim October 2020 as **"WORKFORCE DEVELOPMENT PROFESSIONALS MONTH"** in Eastern North Carolina, and commend its observance to all citizens.

Al Searles  
Chair

## Wayne County



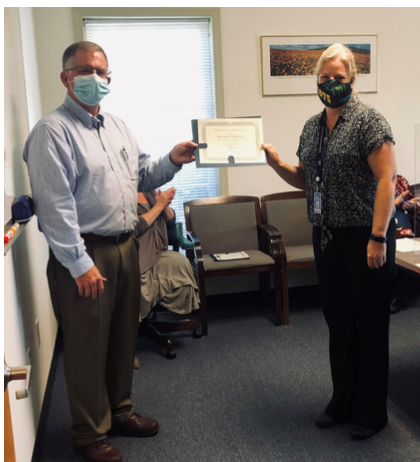
## Duplin County



## Onslow County



## Carteret County



## Craven County



# In Honor of Fletcher Bizzell

Mr. Fletcher H. Bizzell, of age 83, completed his earthly journey Friday, January 8, 2021 at his home.

He was born the first of six children in Wayne County on September 15, 1938 to the late Lepolia Bizzell and Mildred Cousins Bizzell.

His early education was received in Duplin County and he graduated from E.E. Smith High School in 1956 with honors. Immediately following graduation, he enlisted in the United States Air Force and dutifully served his country for four years. He received an honorable discharge in 1960.



A message from Tammy Childers, Executive Director at ECWDB:

"Fletcher was a fellow Rotarian and served in many leadership roles on numerous boards throughout the years. When I began working for the board in February 1994, Fletcher was a board member.

He was very engaged and was always supportive of our work. Fletcher continued serving on our board through the years, until about 15 or so years ago, when Wayne County Board of Commissioners appointed him to the Wayne Memorial Hospital Board. I remember when Fletcher called me to let me know, and he was upset that Commissioners were changing his board assignment. He said that he had requested that the Commissioners allow him to continue to serve on the ECWDB. At the time, Wayne County had a rule that citizens could only serve on one board at a time.

During that year, Fletcher remained faithful to our board and continued to attend several events. The following year, Fletcher called with the great news that the Commissioners had appointed him back to the ECWDB. A few years ago, when Fletcher retired from Excel-Linde as their Human Resource Director, he became very active with WAGES, Inc., a community-based organization in Wayne County, where he had served as their board chair and a long-time member of that board. As a result of his leadership, Fletcher was appointed to represent Wages and serve on our board.

Through the years, Fletcher served in many capacities on our board to include serving as an officer, a Committee Chair, and committee member of various committees.

In 2013, our board presented Fletcher with the Don Harris Leadership Award for his many leadership contributions to our board and the Region. Fletcher loved people and believed in giving them a hand up. He saw the value of the Board's work and promoted workforce development opportunities throughout his community to help others who needed services connect. Fletcher lived his life with the Rotary motto "Service above Self."

We will miss Fletcher – his unwavering support, faithful attendance to the board and committee meetings, kind emails, and phone calls. He was an extraordinary man with a big heart."



# NCWorks Career Center Locations

## Carteret County

309 Commerce Avenue  
Morehead City, NC 28557  
(252) 726-7151

## Craven County

2836 Neuse Boulevard  
New Bern, NC 28562  
(252) 514-4828

## Duplin County

192 Magnolia Extension  
Kenansville, NC 28349  
(910) 296-1478

## Greene County

Greene County Education  
Center of LCC  
818 Highway 91 North  
Snow Hill, NC 28580  
(252) 747-5689

## Jones County

Jones County Education  
Center of LCC  
509 Highway 58 North  
Trenton, NC 28585  
(252) 448-4791

## Lenoir County

Lenoir Community College  
231 Highway 58 South  
Kinston, NC 28502  
(252) 775-6021 OR  
(252) 527-7320

## Onslow County

461 Western Boulevard  
Suite 106  
Jacksonville, NC 28546  
(910) 347-2121

## Pamlico County

705 Main Street  
Bayboro, NC 28515  
(252) 745-9934

## Wayne County

2006 Wayne Memorial Dr.  
Goldsboro, NC 27534  
(919) 731-7950



Contact your local

## NCWorks Career Center

Serving Carteret, Craven, Duplin, Greene,  
Jones, Lenoir, Onslow, Pamlico, and  
Wayne Counties. For more info visit:

[www.ecwdb.org](http://www.ecwdb.org)

Join us on social media!



@ECWDB



@ECWDB

## Eastern Carolina Workforce Development Board, Inc.

1341 South Glenburnie Road  
New Bern, North Carolina 28562  
Phone: 252-636-6901

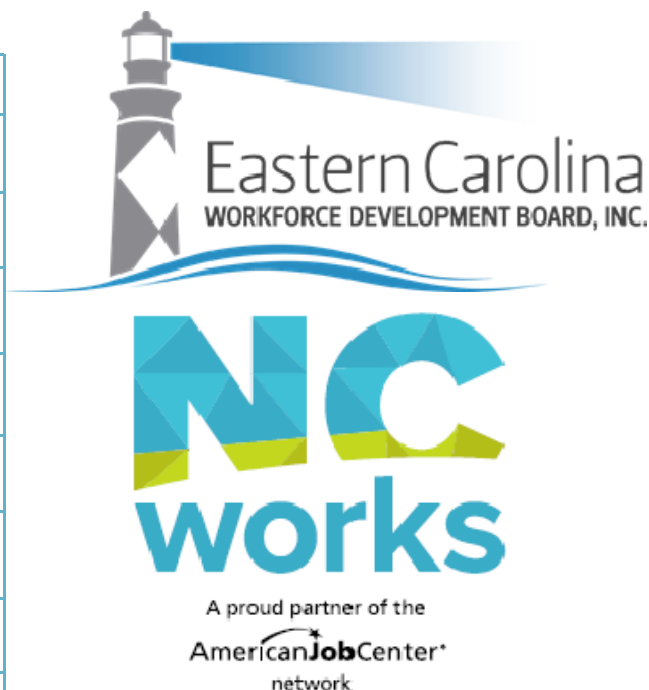
Auxiliary aids and services are available upon  
request to individuals with disabilities.

**COMMITTED EQUAL OPPORTUNITY  
EMPLOYER/PROGRAMS**

**\*\*Due to Covid19, all of the WDB and Committee Meetings are being held virtually through  
GoToMeeting\*\***

### MARK YOUR CALENDARS:

2/4/2021	NCWorks Business Services Committee Meeting
2/11/2021	NCWorks Career Pathways Committee Meeting
2/18/2021	Executive Committee Meeting
3/4/2021	ECWDB Consortium Meeting
3/25/2021	Youth Council Meeting
4/22/2021	Executive Committee Meeting
5/6/2021	ECWDB Consortium Meeting
5/20/21	Youth Council Meeting
6/3/2021	NCWorks Business Services Committee Meeting
6/10/2021	NCWorks Career Pathways Committee Meeting
6/24/2021	Executive Committee Meeting



An Equal Opportunity/Affirmative Action  
Employer

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(TTY) 1-800-735-2962 (Voice) 1-800-735-  
8262