Get Started

Contact your local business consultant today tell them you're interested in hiring a veteran. Your business consultant will work with you to determine your needs and then find qualified applicants who can get the job done.

You can also make an appointment at your local NCWorks Career Center. To find a career center, visit **NCWorks.gov** and click "Find A NCWorks Career Center." You can search for the nearest location based on your zip code and county.

Contact your NCWorks Career Centers:

Carteret County
(252) 222-6038
3813 Arendell Street, Morehead City, NC 28557

Craven County
(252) 514-4828
2836 Neuse Boulevard, New Bern, NC 28562

Duplin County
(910) 275-6470
192 Magnolia Extension, Kenansville, NC 28349

Greene County
(252) 747-3434 ext. 764
Education Center of LCC
818 Highway 91 North
Snow Hill, NC 28580

Jones County
(252) 448-5021 ext. 790
Education Center of LCC
509 Highway 58 North
Trenton, NC 28585

Lenoir County
(252) 775-6021 or (252) 527-7320
231 Highway 58 South, Kinston, NC 28502

Onslow County
(910) 347-2121
461 Western Boulevard, Jacksonville, NC 28546

Pamlico County
(252) 249-1851 ext. 3014
5049 Highway 306 South
Room 409 Brinson Building
Grantsboro, NC 28529

Wayne County
(919) 731-7950
2128 Wayne Memorial Drive, Goldsboro, NC 27534

ncworks.gov

An Equal Opportunity/Affirmative Action Employer Auxiliary aids and services are available upon request to individuals with disabilities. (TTY) 1-800-735-2962 (Voice) 1-800-735-8262. This brochure is funded by the Employment and Training Administration of the US Department of Labor as part of an award to the NC Department of Commerce & ECWDB totaling $7,039,117 with 0% financed from non-governmental sources.

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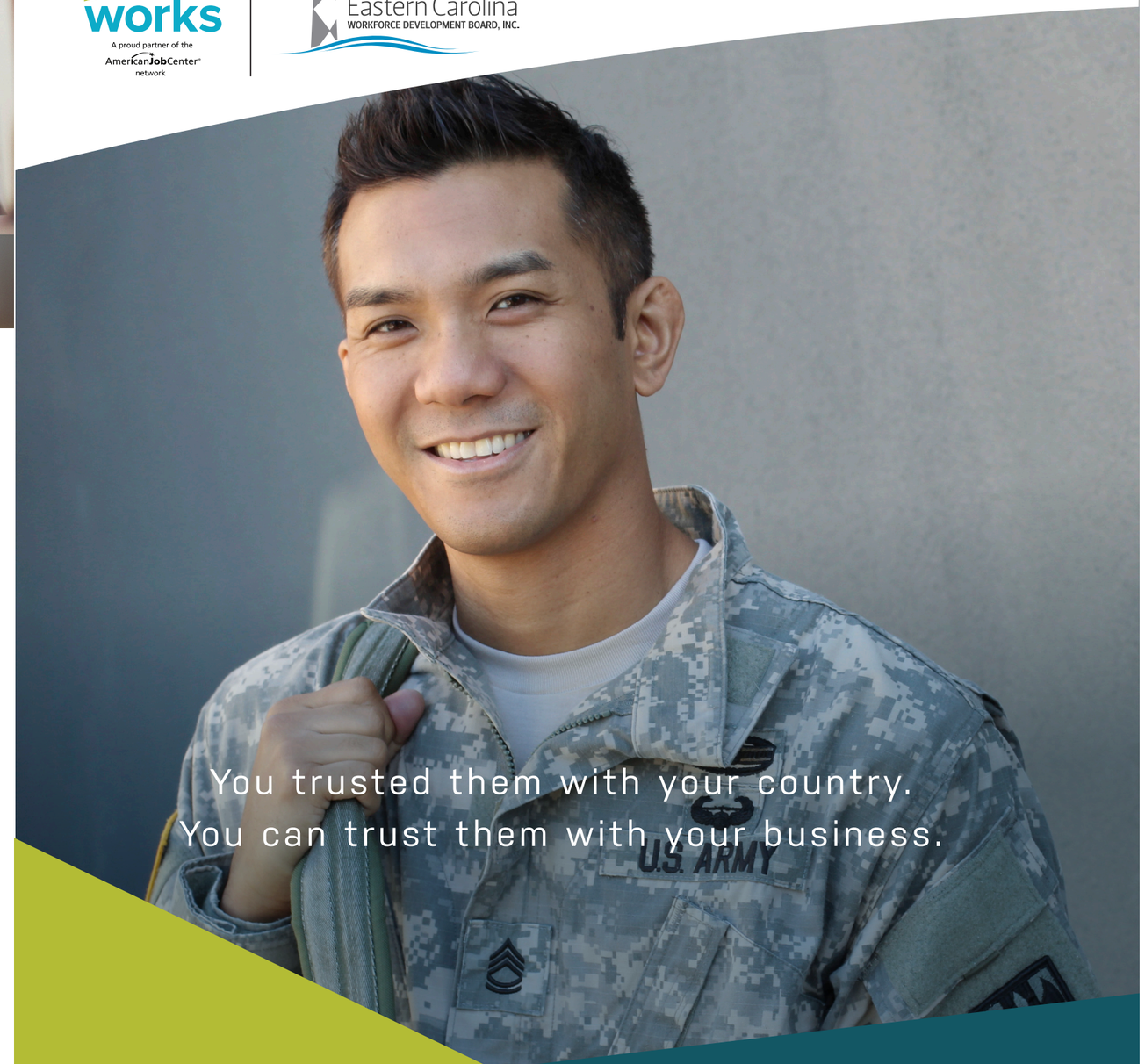

You trusted them with your country.
You can trust them with your business.

HIRING VETERANS

INVALUABLE SKILLS TO HELP YOUR BUSINESS THRIVE

Veterans are an essential part of our workforce whose invaluable skills can help your business thrive. Thanks to their service in the military, these men and women are more than qualified to get the job done. Several strengths a veteran can bring to your business are:

- **High degree of training.** Veterans have the proven ability to learn new skills and enter your workforce with identifiable and transferable skills.
- **Leadership.** Veterans know how to lead through direction, delegation, motivation, and inspiration. They understand the practical ways to manage behaviors for results, even in the most trying circumstances.
- **Teamwork.** Veterans know genuine teamwork grows out of a responsibility to one's colleagues. Their military duties required an understanding of how groups relate to achieve a goal.
- **Diversity and inclusion in action.** Veterans have worked alongside individuals of differing races, genders, geographic origins, ethnic backgrounds, religions, and economic statuses, as well as mental, physical, and attitudinal capabilities.
- **Efficient performance under pressure.** Veterans understand the rigors of tight schedules and limited resources. They know how to accomplish priorities on time, in spite of tremendous stress.
- **Respect for procedures.** Veterans grasp their place within an organization and know how policies enable an organization to exist.
- **Technology and globalization.** Veterans are aware of international and technical trends pertinent to businesses. They have the global outlook and technological savvy to help you succeed.
- **Integrity.** Veterans know how to put in "an honest day's work." They have integrity and are trustworthy and secure.
- **Conscious of health and safety standards.** Thanks to extensive training, veterans are aware of health and safety protocols. They represent a drug-free workforce and maintain personal health. As a result, they can help protect employees, property, and materials.
- **Triumph over adversity.** Veterans have frequently triumphed over great adversity. They have proved their mettle in mission critical situations that demand endurance, stamina, and flexibility.

Financial Assistance

If you're interested in hiring a veteran but are unsure that you can financially support your decision, then your business consultant can connect you with various services to assist you.

On-the-Job Training reimburses you for a portion of a participating employee's salary as you train them. This program is used to support all job seekers, so be sure to tell your business consultant that you specifically want to use the program to hire veterans.

Apprenticeships combine on-the-job learning with classroom instruction. Tell your business consultant you're interested in setting up a program and hiring a veteran as part of it.

The **Work Opportunity Tax Credit** provides financial reimbursement to employers that hire hard-to-employ populations, including veterans.