NC works

A proud partner of the
American**Job**Center® network

# CAREER PATHWAYS

## TRAINING OPTIONS GUIDE

This guide is designed to provide you with general information on Career Pathways Training Programs that are approved by the Eastern Carolina Workforce Development Board, Inc. for Workforce Innovation and Opportunity Act (WIOA) Title I funding.

The various approved training programs identified on the following pages can be completed in two years or less and will lead to employment in high-growth, high-demand fields within eastern North Carolina.

Below are questions to ask when considering a training program or education provider:

- How long is the program?  When will I be in class?
- What kind of credential/degree/diploma/certificate will I have when I complete the program?
- How much does the program cost?
- Is financial aid available?  How do I apply?  When will I know if I qualify for financial aid?
- Is there an internship with this training?
- What is the completion rate of the training program?
- What percentage of trainees become employed in the field after completion?
- Does the labor market data show livable wages where I can support myself and my family?
- Does the program offer job placement services?  Is there someone involved in the program that can help me find a job in my field of study?

Let's Get Started!
# Table of Contents

# Preparing for a Career

When preparing for a career, consider the resources that are available at your local NCWorks Career Center which provides job seekers, training seekers, and employers access to a variety of employment and training services. By offering a wide range of service options ,from free access to computers to search for job opportunities to staff assisted career planning services, NCWorks Career Center staff are available to assist you with getting started on the career pathway of YOUR choice.

NCWorks Career Centers Services Include:

**Skills Assessments**
Start with a personality assessment at https://ecwdb.traitify.com
Evaluate your abilities, interests, and basic skills

**Career Guidance & Counseling**
Explore your career options, create a job search plan, get help with your job search and resume, and prepare for the workforce

**Information on Training Programs**
Identify training options that will lead to employment including On-the-Job training opportunities

**Job Listings**
Employers list jobs on NCWorks.gov

**Technology Access**
Use our computers, copiers, and fax machines in your job search

**Connection to High School Completion and GED**
Access free classes that help you get your high school diploma or GED

**Occupational Skills Training for a Specific Career**
Explore a wide range of training options

**National Career Readiness Certification (CRC)**
The Certificate is based on established WorkKeys® assessments and on-line study assistance is available.

# Locations by County

**Carteret County**
3813 Arendell Street, Morehead City, NC 28557
(252) 222-6038

**Craven County**
2836 Neuse Boulevard, New Bern, NC 28562
(252) 514-4828

**Duplin County**
192 Magnolia Extension, Kenansville, NC 28349
(910) 275-6470

**Greene County**
818 Highway 91 North, Snow Hill, NC 28580
(252) 747-3434

**Jones County**
509 Highway 58 North, Trenton, NC 28585
(252) 448-5021

**Lenoir County**
231 Highway 58 South, Kinston, NC 28502
(252) 775-6021
(252) 527-7320

**Onslow County**
461 Western Blvd., Jacksonville, NC 28546
(910) 347-2121

**Pamlico County**
5049 Highway 306 South, Grantsboro, NC 28529
(252) 249-1851

**Wayne County**
2006 Wayne Memorial Drive, Goldsboro, NC 27534
(919) 731-7950

# Training Options Questions and Answers

## Who can I talk to about available career pathways training options?

Visit the NCWorks Career Center in your county. Each NCWorks Career Center has professional staff available to discuss training options with you. If you are unemployed, underemployed, or have been laid off from work, inquire about the training opportunities that may be available under Title I of the Workforce Innovation and Opportunity Act.

## What training options are available under the Workforce Innovation and Opportunity Act (WIOA) program?

There are a variety of training programs that have been approved by the Eastern Carolina Workforce Development Board, Inc. On the following pages, you will find the approved WIOA training programs that may lead to a certificate, diploma, or two-year degree. In addition, there are various short-term continuing education classes that may be an option depending upon your unique situation, education, skills levels, and work experience. The flexibility of short-term continuing education classes may allow you the opportunity to enter/re-enter the workforce in a shorter time frame. On-the-Job Training (OJT) opportunities may also be available. OJT allows you to work and receive a paycheck as you gain experience in a specific job.

## What if the training program that I would like to pursue is not in the training guide?

Regrettably, if a training program is not listed in the training guide, it is not approved for WIOA Title I funding at this time. Reasons may vary, such as the training provider has not completed the application to be considered as an approved provider, training is not in demand in the local area, the cost is too high to be considered, the training provider is newly established with no performance history or is outside of the region, training may not result in employment, or estimated wages after training will not lead to self-sufficient wage earnings, etc.

## How much will it cost?

Cost is dependent upon the training program. At the NCWorks Career Center, staff will review the variety of financial aid programs that are available.

If you are selected to participate in the WIOA program, an individual training account (ITA) will be established for you in which your tuition, fees and supplies may be paid through WIOA.

## How long can I attend training?

Depending upon the training program, all approved training can usually be completed within a two year period. Your WIOA career advisor will review the course content with you and help you set some goals with timelines to successfully complete the training. Under WIOA, all students must commit to a full-time schedule, follow training provider's class attendance requirements, and maintain above a 2.0 grade point average (GPA) to participate in training.

## What happens after training?

Simply put, the purpose of the WIOA program is to provide workforce investment activities that increase the employment, retention, and earnings of participants as well as increase attainment of recognized postsecondary credentials. Throughout your participation in a WIOA approved training program, you will meet with your career advisor at least once a month to discuss your progress and goals toward employment. You will have the opportunity to build your resume and learn of potential job opportunities. As a requirement for participating in the WIOA program, you must commit to diligently seeking employment in your training field. There are numerous job search resources available in the NCWorks Career Center to help you meet your employment goals. All you have to do is take advantage of them.

## How much can I earn after training?

Become an informed consumer! Do as much research as possible before committing to a training program. We have added the estimated wages for each of the approved training programs on pages 29-31 of this guide. For additional information, visit www.ncworks.gov and look under the labor market information link for wage information.

## What if I am not qualified for the WIOA program?

Most colleges provide scholarship and financial aid options. Contact your community college for information on available scholarship opportunities and financial aid options such as Federal Student Aid. To apply for federal student aid including Pell grants and student loans, complete the Free Application for Federal Student Aid (FAFSA) at the following website: https://fafsa.ed.gov. Scholarship resources can be found at http://www.studentscholarships.org/.

The next few pages will provide you with information on training programs that are aligned under a targeted career pathway.

# Curriculum Programs

# Advanced Manufacturing

| Program Name | Credential | Provider Name |
|---|---|---|
| **Computer Engineering Technology** | Associate Degree | • Lenoir Community College |
| **Computer-Integrated Machining** | Associate Degree Diploma Certificate | • Craven Community College<br>• Lenoir Community College<br>• Wayne Community College |
| **Electrical Engineering Technology** | Diploma Certificate | • Craven Community College |
| **Electronics Engineering Technology** | Associate Degree Diploma | • Coastal Carolina Community College<br>• Craven Community College |
| **Engineering** | Associate Degree | • Coastal Carolina Community College<br>• Craven Community College<br>• Lenoir Community College |
| **Engineering 2+2** | Associate | • Craven Community College (partnership with NC State) |
| **Industrial Systems Technology** | Associate Degree Diploma Certificate | • Craven Community College<br>• Lenoir Community College<br>• Wayne Community College |
| **Manufacturing Technology** | Associate Degree Certificate | • Craven Community College |
| **Manufacturing Technology— Composites** | Associate Degree Diploma Certificate | • Craven Community College |
| **Mechanical Engineering Technology** | Associate Degree | • Lenoir Community College<br>• Wayne Community College |

| Program Name | Credential | Provider Name |
|---|---|---|
| **Mechatronics Engineering Technology** | Associate Degree Diploma Certificate | • Craven Community College<br>• Wayne Community College |
| **Welding Technology** | Associate Degree Diploma Certificate | • Carteret Community College<br>• Coastal Carolina Community College<br>• Craven Community College<br>• James Sprunt Community College<br>• Lenoir Community College<br>• Pamlico Community College<br>• Wayne Community College |

# Agriculture, Food & Natural Resources

| Program Name | Credential | Provider Name |
|---|---|---|
| **Agriculture Education** | Associate Degree | • Lenoir Community College<br>• James Sprunt Community College |
| **Agribusiness Technology** | Associate Degree | • James Sprunt Community College<br>• Wayne Community College |
| **Applied Animal Science Technology** | Associate Degree | • James Sprunt Community College<br>• Wayne Community College |
| **Environmental Management Technology** | Associate Degree | • Pamlico Community College |
| **Environmental Science Technology** | Associate Degree | • Pamlico Community College |
| **Forest Management Technology** | Associate Degree | • Wayne Community College |
| **Horticulture Technology** | Associate Degree | • Carteret Community College<br>• Lenoir Community College |
| **Sustainable Agriculture** | Associate Degree | • Lenoir Community College<br>• Wayne Community College |

| Program Name | Credential | Provider Name |
|---|---|---|
| **Swine Management** | Associate Degree | • James Sprunt Community College |
| **Turfgrass Management Technology** | Associate Degree Certificate | • Wayne Community College |

# Architecture & Construction

| Program Name | Credential | Provider Name |
|---|---|---|
| **Air Conditioning, Heating & Refrigerator Technology** | Associate Degree Diploma Certificate | • Coastal Carolina Community College<br>• Wayne Community College |
| **Architectural Technology** | Associate Degree | • Coastal Carolina Community College |
| **Electrical Systems Technology** | Associate Degree | • Coastal Carolina Community College<br>• James Sprunt Community College<br>• Pamlico Community College |

# Aviation

| Program Name | Credential | Provider Name |
|---|---|---|
| **Aviation Systems Technology** | Associate Degree | • Craven Community College<br>• Wayne Community College |
| **FAA Airframe** | Certificate | • Craven Community College |
| **FAA Power Plant** | Certificate | • Craven Community College |

# Business Management & Administration

| Program Name | Credential | Provider Name |
|---|---|---|
| **Accounting & Finance** | Associate Degree Diploma Certificate | • Coastal Carolina Community College<br>• Craven Community College<br>• James Sprunt Community College<br>• Lenoir Community College<br>• Pamlico Community College<br>• Wayne Community College |

| Program Name | Credential | Provider Name |
|---|---|---|
| **Business Administration** | Associate Degree Diploma Certificate | • Carteret Community College<br>• Coastal Carolina Community College<br>• Craven Community College<br>• James Sprunt Community College<br>• Lenoir Community College<br>• Pamlico Community College<br>• Wayne Community College |
| **Business Administration Operations Management** | Associate Degree | • Craven Community College<br>• Wayne Community College |
| **Financial Services** | Associate Degree | • Coastal Carolina Community College |
| **Office Administration** | Associate Degree Diploma Certificate | • Carteret Community College<br>• Coastal Carolina Community College<br>• James Sprunt Community College<br>• Wayne Community College |
| **Office Professional** | Associate Degree | • Lenoir Community College |

# Education

| Program Name | Credential | Provider Name |
|---|---|---|
| **Associate in Arts/ Science Teacher Preparation** | Associate Degree | • Carteret Community College |
| **Early Childhood Associate** | Associate Degree Diploma Certificate | • Carteret Community College<br>• Coastal Carolina Community College<br>• Craven Community College<br>• James Sprunt Community College<br>• Lenoir Community College<br>• Pamlico Community College<br>• Wayne Community College |
| **Occupational Education Associate** | Associate Degree | • Lenoir Community College |
| **Partnership Teach— Education** | Associate Degree | • Carteret Community College<br>• Coastal Carolina Community College |

| Program Name | Credential | Provider Name |
|---|---|---|
| **Partnership Teach—Education** | Associate Degree | • Craven Community College<br>• James Sprunt Community College<br>• Lenoir Community College<br>• Pamlico Community College<br>• Wayne Community College |
| **School Age Education** | Associate Degree | • James Sprunt Community College |

## Health Science & Human Services

| Program Name | Credential | Provider Name |
|---|---|---|
| **Associate Degree Nursing** | Associate Degree | • Carteret Community College<br>• Coastal Carolina Community College<br>• Craven Community College<br>• James Sprunt Community College<br>• Wayne Community College |
| **Dental Assisting** | Diploma | • Coastal Carolina Community College<br>• Lenoir Community College (Partnership with Wayne Community College)<br>• Wayne Community College |
| **Dental Hygiene** | Associate Degree | • Coastal Carolina Community College<br>• Lenoir Community College<br>• Wayne Community College (Partnership with Lenoir Community College) |
| **Dental Laboratory Technician** | Associate Degree Diploma Certificate | • Pamlico Community College |
| **Electroneuro-diagnostic Technician** | Associate Degree Certificate | • Lenoir Community College |
| **Emergency Medical Science** | Associate Degree | • Carteret Community College<br>• Coastal Carolina Community College<br>• Lenoir Community College |
| **Health Information Technology** | Associate Degree Certificate | • Craven Community College |

| Program Name | Credential | Provider Name |
|---|---|---|
| **Healthcare Management Technology** | Associate Degree | • Lenoir Community College (Partnership with Pitt Community College) |
| **Human Services— Social Services** | Associate Degree | • Lenoir Community College |
| **Human Services Technology** | Associate Degree Diploma Certificate | • Carteret Community College<br>• Lenoir Community College<br>• Pamlico Community College<br>• Wayne Community College |
| **Medical Assisting** | Associate Degree Diploma Certificate | • Carteret Community College<br>• Craven Community College<br>• Lenoir Community College<br>• Pamlico Community College<br>• Wayne Community College |
| **Medical Laboratory Technology** | Associate Degree | • Coastal Carolina Community College<br>• Wayne Community College |
| **Medical Office Administration** | Associate Degree | • Carteret Community College<br>• Coastal Carolina Community College<br>• Craven Community College<br>• Lenoir Community College<br>• Pamlico Community College<br>• Wayne Community College |
| **Medical Office Administration - Medical Billing & Coding** | Associates Degree | • Craven Community College |
| **Nutrition & Dietetics** | Associate Degree | • Lenoir Community College (partnership with Gaston Community College) |
| **Occupational Therapy Assistant** | Associate Degree | • Cape Fear Community College<br>• Pitt Community College |

| Program Name | Credential | Provider Name |
|---|---|---|
| **Pharmacy Technology** | Diploma | • Wayne Community College |
| **Physical Therapy Assistant** | Associate Degree | • Craven Community College |
| **Polysomnography** | Associate Degree | • Lenoir Community College |
| **Practical Nursing** | Diploma Certificate | • Coastal Carolina Community College<br>• Craven Community College<br>• James Sprunt Community College<br>• Lenoir Community College<br>• Wayne Community College |
| **Radiography** | Associate Degree | • Carteret Community College<br>• Lenoir Community College |
| **Respiratory Therapy** | Associate Degree | • Carteret Community College |
| **Surgical Technology** | Associate Degree | • Coastal Carolina Community College<br>• Lenoir Community College |

# Hospitality & Tourism

| Program Name | Credential | Provider Name |
|---|---|---|
| **Culinary Arts** | Associate Degree Diploma Certificate | • Carteret Community College<br>• Coastal Carolina Community College |
| **Culinary Technology** | Associate Degree | • Lenoir Community College |

| Program Name | Credential | Provider Name |
|---|---|---|
| **Hospitality Management** | Associate Degree | • Carteret Community College<br>• Coastal Carolina Community College |

# Information Technology

| Program Name | Credential | Provider Name |
|---|---|---|
| **Computer Programming** | Associate Degree | • Craven Community College<br>• Coastal Carolina Community College<br>• Lenoir Community College |
| **Graphic Arts & Imaging Technology** | Associate Degree | • Lenoir Community College |
| **Information Technology** | Associate Degree | • Carteret Community College<br>• Craven Community College<br>• James Sprunt Community College<br>• Lenoir Community College |
| **IT Business Support** | Associate Degree | • Wayne Community College |
| **IT - Computer Programming & Development** | Associate Degree | • Coastal Carolina Community College |
| **IT - Information Systems** | Associate Degree | • Coastal Carolina Community College |
| **Mobile & Web Development** | Associate Degree Diploma | • Craven Community College |
| **Software Development** | Associate Degree | • Wayne Community College |
| **Software and Web Development** | Associate Degree | • Carteret Community College |
| **IT - Systems Security** | Associate Degree | • Coastal Carolina Community College |

| Program Name | Credential | Provider Name |
|---|---|---|
| **Network Management** | Associate Degree | • Coastal Carolina Community College<br>• Wayne Community College |
| **Support Technologies** | Associate Degree | • Carteret Community College<br>• Coastal Carolina Community College |
| **Web Administration and Design** | Associate Degree | • Coastal Carolina Community College |

# Law, Public Safety, Corrections & Security

| Program Name | Credential | Provider Name |
|---|---|---|
| **Criminal Justice Technology** | Associate Degree Diploma | • Carteret Community College<br>• Coastal Carolina Community College<br>• Craven Community College<br>• James Sprunt Community College<br>• Lenoir Community College<br>• Pamlico Community College<br>• Wayne Community College |
| **Criminal Justice Technology - Forensic Science** | Associate Degree | • Coastal Carolina Community College |
| **Emergency Management** | Associate Degree | • Coastal Carolina Community College |
| **Fire Protection Technology** | Associate Degree Diploma Certificate | • Coastal Carolina Community College |
| **Paralegal Technology** | Associate Degree Diploma Certificate | • Carteret Community College<br>• Coastal Carolina Community College |

# Transportation, Distribution & Logistics

| Program Name | Credential | Provider Name |
|---|---|---|
| **Automotive Customizing Technology** | Associate Degree | • Lenoir Community College |
| **Automotive Systems Technology** | Associate Degree Diploma | • Carteret Community College<br>• Coastal Carolina Community College<br>• Craven Community College<br>• Lenoir Community College<br>• Wayne Community College |
| **Collision Repair & Refinishing Technician** | Associate Degree Diploma Certificate | • Coastal Carolina Community College<br>• Wayne Community College |
| **Composite Boat Manufacturing** | Diploma Certificate | • Carteret Community College |
| **Diesel & Heavy Equipment Technology** | Degree Diploma Certificate | • Carteret Community College<br>• Coastal Carolina Community College<br>• James Sprunt Community College |
| **Marine Propulsion Systems** | Certificate | • Carteret Community College |
| **Marine Services** | Diploma Certificate | • Carteret Community College |
| **Supply Chain Management** | Associate Degree | • Lenoir Community College |

CAREER PATHWAYS

# Workforce Development Courses

# Workforce Development Courses
## Advanced Manufacturing

| Course Name | Provider Name |
| --- | --- |
| **CAD/CNC** | • Carteret Community College |
| **CNC Bootcamp Operator** | • Wayne Community College |
| **Introduction to Industrial Maintenance** | • Coastal Carolina Community College |
| **Certified Production Technician** | • Lenoir Community College |
| **Maintenance Awareness** | • Lenoir Community College |
| **Manufacturing Process & Production** | • Lenoir Community College |
| **Oral Solid Dose Manufacturing** | • Pitt Community College |
| **Quality Practices & Measurements** | • Lenoir Community College |
| **Welding** | • Carteret Community College<br>• Craven Community College<br>• James Sprunt Community College<br>• Lenoir Community College |
| **Welding– Advanced** | • Wayne Community College |
| **Welding– Basic/Entry Level** | • Coastal Carolina Community College<br>• Craven Community College<br>• James Sprunt Community College<br>• Pamlico Community College |
| **Welding– Fabrication** | • Carteret Community College |
| **Welding– MIG** | • Coastal Carolina Community College<br>• Pamlico Community College |
| **Welding– Pipefitting Basic & Pipe Cutting** | • Coastal Carolina Community College |

# Agriculture, Food & Natural Resources

| Course Name | Provider Name |
| --- | --- |
| Landscape Technician | • Coastal Carolina Community College |
| Wastewater Plant Operator I & II | • Carteret Community College |
| Wastewater Treatment Operator I & II | • Coastal Carolina Community College |
| Wildlife Rehabilitation | • Coastal Carolina Community College |
| Veterinary Assisting | • Carteret Community College<br>• Coastal Carolina Community College<br>• Craven Community College<br>• Lenoir Community College |

# Architecture & Construction

| Course Name | Provider Name |
| --- | --- |
| Carpentry Academy | • Carteret Community College |
| Carpentry Core Skills | • Pamlico Community College |
| Carpentry Level 1-4 | • Craven Community College |
| Construction Level 1 & 2 Combo | • Craven Community College |
| Electrical– Basic | • Carteret Community College<br>• Pamlico Community College |
| Electrical Systems | • James Sprunt Community College |
| Electrical Wiring | • Pamlico Community College |
| Electrical Level 1-4 | • Craven Community College |
| Electrical Wiring Fundamentals | • Coastal Carolina Community College |
| HVAC | • Carteret Community College<br>• Craven Community College<br>• James Sprunt Community College<br>• Lenoir Community College<br>• Pamlico Community College |

| Course Name | Provider Name |
|---|---|
| **Lead Renovation, Repair & Painting** | • Coastal Carolina Community College |
| **Masonry 1 & 2** | • Craven Community College |
| **Plumbing Level 1-2** | • Craven Community College |
| **Plumbing Fundamentals** | • Carteret Community College |
| **Powerline Technician** | • Carteret Community College<br>• Coastal Carolina Community College |
| **Refrigeration** | • Coastal Carolina Community College |

# Aviation

| Course Name | Provider Name |
|---|---|
| **Avionics Technician** | • Craven Community College |
| **FAA Airframe** | • Craven Community College |
| **FAA Power Plant** | • Craven Community College |

# Business Management & Administration

| Course Name | Provider Name |
|---|---|
| **Administrative Assistant** | • Carteret Community College<br>• Coastal Carolina Community College<br>• Wayne Community College |
| **Professional Bookkeeping Certificate** | • Carteret Community College |

# Health Science & Human Services

| Course Name | Provider Name |
|---|---|
| **Cardiovascular Technician/Monitor** | • Coastal Carolina Community College |

| Course Name | Provider Name |
|---|---|
| **Central Sterile Processing** | • Coastal Carolina Community College<br>• Craven Community College |
| **Certified Medical Administrative Assistant** | • Coastal Carolina Community College<br>• Craven Community College<br>• Wayne Community College |
| **Certified Nursing Assistant I & 2** | • Carteret Community College<br>• Coastal Carolina Community College<br>• Craven Community College<br>• James Sprunt Community College<br>• Lenoir Community College<br>• Pamlico Community College<br>• Wayne Community College |
| **Denture Fabrication** | • Pamlico Community College |
| **Dialysis Technician** | • Carteret Community College<br>• James Sprunt Community College |
| **Electrocardiography Technician (EKG/ECG)** | • Carteret Community College<br>• Craven Community College<br>• James Sprunt Community College<br>• Lenoir Community College<br>• Pamlico Community College<br>• Wayne Community College |
| **Electronic Health Records** | • Lenoir Community College |
| **Emergency Medical Responder** | • James Sprunt Community College |
| **Emergency Medical Technician– Advanced** | • Carteret Community College<br>• James Sprunt Community College<br>• Pamlico Community College |
| **Emergency Medical Technician– Basic** | • Carteret Community College<br>• Coastal Carolina Community College<br>• Craven Community College<br>• James Sprunt Community College<br>• Lenoir Community College<br>• Pamlico Community College<br>• Wayne Community College |

| Course Name | Provider Name |
| --- | --- |
| **Health Unit Coordinator** | • Lenoir Community College |
| **Healthcare Billing & Coding** | • James Sprunt Community College |
| **Home Care Nurse Aide** | • Lenoir Community College |
| **Laboratory Assistant** | • Lenoir Community College |
| **Medication Aide** | • Carteret Community College<br>• Coastal Carolina Community College<br>• Pamlico Community College |
| **Medical Assisting I & II** | • James Sprunt Community College |
| **Medical Billing & Coding I & II** | • Lenoir Community College<br>• Wayne Community College |
| **Medical Billing Specialist** | • Coastal Carolina Community College |
| **Medical Coding** | • Carteret Community College |
| **Medical Coding Specialist** | • Coastal Carolina Community College |
| **Medical Front Office** | • Carteret Community College |
| **Medical Insurance & Billing** | • Carteret Community College |
| **Medical Lab Assistant** | • Carteret Community College |
| **Medical Terminology** (*does not lead to a credential*) | • Carteret Community College<br>• Coastal Carolina Community College<br>• James Sprunt Community College<br>• Pamlico Community College |
| **Medical Transcription** | • Pamlico Community College |
| **Ophthalmic Assistant** | • Coastal Carolina Community College |
| **Optometric Assistant** | • Pamlico Community College |

| Course Name | Provider Name |
|---|---|
| **Paramedic** | • Carteret Community College<br>• Coastal Carolina Community College<br>• Craven Community College<br>• James Sprunt Community College<br>• Wayne Community College |
| **Personal Care Assistant** | • Pamlico Community College |
| **Pharmacy Technician** | • Carteret Community College<br>• Coastal Carolina Community College<br>• Craven Community College<br>• James Sprunt Community College<br>• Lenoir Community College<br>• Pamlico Community College |
| **Phlebotomy Technician** | • Carteret Community College<br>• Coastal Carolina Community College<br>• Craven Community College<br>• James Sprunt Community College<br>• Lenoir Community College<br>• Pamlico Community College<br>• Wayne Community College |
| **Physical Therapy Technician** | • Carteret Community College |
| **Risk Adjustment Medical Coder** | • Coastal Carolina Community College |
| **Sterile Processing & Surgical Instruments** | • Carteret Community College<br>• Coastal Carolina Community College<br>• Wayne Community College |

# Information Technology

| Course Name | Provider Name |
|---|---|
| **CCNA Network Basics** | • Wayne Community College |
| **CompTIA A+** | • Carteret Community College<br>• Coastal Carolina Community College |
| **CompTIA Security +** | • Coastal Carolina Community College<br>• Wayne Community College |

| Course Name | Provider Name |
|---|---|
| CompTIA Network + | • Coastal Carolina Community College<br>• Wayne Community College |
| Computer Repair A+ | • Coastal Carolina Community College<br>• Wayne Community College |
| VMWare Install/<br>Configuration | • Wayne Community College |

# Law, Public Safety, Corrections & Security

| Course Name | Provider Name |
|---|---|
| Basic Law<br>Enforcement Training | • Carteret Community College<br>• Coastal Carolina Community College<br>• Craven Community College<br>• James Sprunt Community College<br>• Lenoir Community College<br>• Wayne Community College |
| Detention Officer | • Carteret Community College<br>• Craven Community College<br>• Pamlico Community College<br>• Wayne Community College |
| Firefighter Academy | • Carteret Community College<br>• Coastal Carolina Community College<br>• Craven Community College<br>• Wayne Community College |
| Paralegal | • James Sprunt Community College |

# Transportation, Distribution & Logistics

| Course Name | Provider Name |
|---|---|
| Able Seaman | • Carteret Community College |
| Automotive Air<br>Conditioning | • Carteret Community College |
| Automotive Braking<br>Systems | • Carteret Community College |

| Course Name | Provider Name |
|---|---|
| **Automotive Engine Repair** | • Carteret Community College<br>• Lenoir Community College |
| **Automotive Mechanics** | • Lenoir Community College |
| **Automotive Powertrain** | • Lenoir Community College |
| **Automotive Service Technician** | • Lenoir Community College |
| **Basic Diesel Engine Mechanic** | • Carteret Community College |
| **Diesel Systems I & II** | • Craven Community College |
| **Marine Basic Diesel Engine & Generator Technology** | • Carteret Community College<br>• Pamlico Community College |
| **Marine Diesel I & II** | • Carteret Community College |
| **Marine Outboard Engine Repair** | • Carteret Community College |
| **Outboard Motor Servicing** | • Coastal Carolina Community College |
| **Propane Distribution Systems** | • Lenoir Community College |
| **Small Engine Maintenance & Repair** | • Carteret Community College<br>• Coastal Carolina Community College<br>• Craven Community College |
| **Truck Driver Training** | • Carolina Trucking Academy<br>• Carteret Community College<br>• Coastal Carolina Community College<br>• Craven Community College<br>• James Sprunt Community College<br>• Lenoir Community College<br>• Miller-Motte College, Jacksonville<br>• Wayne Community College |

# Training Providers

**Carteret Community College**
3505 Arendell St., Morehead City, NC 28557
(252) 222-6000
www.carteret.edu

**Coastal Carolina Community College**
444 Western Blvd., Jacksonville, NC 28546
(910) 455-1221
www.coastalcarolina.edu

**Craven Community College**
800 College Court, New Bern, NC 28562
(252) 638-7200
www.cravencc.edu

**James Sprunt Community College**
133 James Sprunt Dr., Kenansville, NC 28349
(910) 296-2400
www.jamessprunt.edu

**Lenoir Community College**
231 Hwy. 58 South, Kinston, NC 28502
(252) 527-6223
www.lenoircc.edu

**Miller-Motte College, Jacksonville Campus**
1291 Hargett St., Jacksonville, NC 28540
(910) 778-9304
https://www.miller-motte.edu/campuses/jacksonville-career-training

**Pamlico Community College**
5049 Hwy. 306 South, Grantsboro, NC 28529
(252) 249-1851
www.pamlicocc.edu

**Wayne Community College**
3000 Wayne Memorial Dr., Goldsboro, NC 27534
(919) 735-5151
www.waynecc.edu

**NCWorks career center** *powered by Eastern Carolina WDB*
CAREER PATHWAYS

# Eastern Carolina Hourly Wage Report

| Industry Cluster | Occupation | Estimated Hourly Wage | | |
|---|---|---|---|---|
| | | Entry | Median | Experienced |
| Advanced Manufacturing | Computer Controlled Machine Tool Operators, Metal and Plastic | $14.80 | $18.95 | $21.05 |
| Advanced Manufacturing | Electrical and Electronic Engineering  Technicians | $27.97 | $38.81 | $41.83 |
| Advanced Manufacturing | Electrical Engineers | $30.60 | $40.67 | $53.21 |
| Advanced Manufacturing | Industrial Engineering Technicians | $18.79 | $27.51 | $31.92 |
| Advanced Manufacturing | Industrial Engineers | $29.53 | $38.07 | $43.17 |
| Advanced Manufacturing | Industrial Machinery Mechanics | $20.07 | $26.74 | $29.18 |
| Advanced Manufacturing | Machinists | $14.38 | $21.42 | $25.63 |
| Advanced Manufacturing | Mechanical Engineering Technicians | $17.12 | $25.61 | $28.56 |
| Advanced Manufacturing | Mechanical Engineers | $26.67 | $35.28 | $42.78 |
| Advanced Manufacturing | Tool and Die Makers | $20.68 | $28.31 | $31.06 |
| Agriculture, Food & Natural Resources | Agricultural Inspectors | $16.99 | $19.36 | $22.57 |
| Agriculture, Food & Natural Resources | Environmental Science and Protection Technicians | $17.53 | $21.97 | $25.45 |
| Architecture & Construction | Architects, Except Landscape and Naval | $34.02 | $40.44 | $42.39 |
| Architecture & Construction | Brickmasons and Blockmasons | $15.80 | $20.82 | $22.33 |
| Architecture & Construction | Cement Masons and Concrete Finishers | $13.03 | $15.26 | $17.58 |
| Architecture & Construction | Electricians | $17.92 | $23.39 | $28.01 |
| Architecture & Construction | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | $11.47 | $15.92 | $18.76 |
| Architecture & Construction | Plumbers, Pipefitters, and Steamfitters | $14.56 | $19.42 | $22.63 |

| Industry Cluster | Occupation | Estimated Hourly Wage | | |
|---|---|---|---|---|
| | | Entry | Median | Experienced |
| Architecture & Construction | Powerline Technician | $19.81 | $30.96 | $34.74 |
| Architecture & Construction | Welders, Cutters, Solderers, and Brazers | $14.82 | $19.44 | $22.64 |
| Business, Management & Administration Services | Accountants and Auditors | $23.46 | $31.20 | $41.84 |
| Business, Management & Administration Services | Bookkeeping, Accounting and Auditing Clerks | $11.69 | $16.15 | $19.48 |
| Business, Management & Administration Services | Financial Specialists, All Other | $25.03 | $34.34 | $40.31 |
| Business, Management & Administration Services | Human Resources Specialists | $19.32 | $28.36 | $33.88 |
| Education & Training | Education Administrators, Preschool and Childcare Center/ | $11.44 | $18.33 | $24.09 |
| Education & Training | Preschool Teachers, Except Special Education | $9.37 | $11.68 | $16.06 |
| Health Science | Dental Assistants | $16.81 | $19.84 | $22.08 |
| Health Science | Dental Hygienists | $30.01 | $34.77 | $36.69 |
| Health Science | Emergency Medical Technicians and Paramedics | $11.82 | $15.46 | $17.22 |
| Health Science | Licensed Practical and Licensed Vocational Nurses | $16.92 | $20.87 | $22.61 |
| Health Science | Medical Records and Health Information Technicians | $13.00 | $15.77 | $18.83 |
| Health Science | Occupational Therapy Assistants | $25.08 | $32.44 | $34.45 |
| Health Science | Pharmacy Technicians | $10.70 | $13.60 | $15.56 |
| Health Science | Phlebotomists | $11.84 | $14.25 | $15.89 |
| Health Science | Physical Therapist Assistant | $24.01 | $30.11 | $32.71 |
| Health Science | Radiation Therapists | $21.51 | $26.40 | $30.83 |

| Industry Cluster | Occupation | Estimated Hourly Wage | | |
|---|---|---|---|---|
| | | Entry | Median | Experienced |
| Health Science | Radiologic Technologists and Technicians | $19.99 | $23.96 | $27.50 |
| Health Science | Registered Nurses | $23.93 | $29.71 | $33.77 |
| Health Science | Respiratory Therapist Technician | $20.90 | $25.80 | $27.48 |
| Health Science | Surgical Technologists | $16.63 | $18.59 | $20.60 |
| Hospitality & Tourism | Chefs and Head Cooks | $11.05 | $16.76 | $22.12 |
| Hospitality & Tourism | Lodging Managers | $27.54 | $30.24 | $35.78 |
| Information Technology | Computer Network Support Specialists | $19.26 | $26.25 | $30.76 |
| Information Technology | Computer Programmers | $21.83 | $35.27 | $47.63 |
| Information Technology | Computer User Support Specialists | $13.66 | $20.18 | $24.28 |
| Information Technology | Database Administrators | $24.73 | $36.26 | $45.72 |
| Information Technology | Web Developers | $14.82 | $19.44 | $22.64 |
| Law, Public Safety, Corrections & Security | Correctional Officers and Jailers (Detention Officers) | $14.71 | $16.91 | $17.91 |
| Law, Public Safety, Corrections & Security | Firefighters | $12.21 | $17.01 | $20.74 |
| Law, Public Safety, Corrections & Security | Paralegals and Legal Assistants | $13.11 | $17.76 | $22.57 |
| Law, Public Safety, Corrections & Security | Police and Sheriff's Patrol Officers | $16.27 | $19.46 | $22.24 |
| Transportation, Distribution & Logistics | Aircraft Mechanics and Service Technicians | $23.13 | $27.22 | $30.17 |
| Transportation, Distribution & Logistics | Automotive Service Technicians and Mechanics | $11.47 | $17.58 | $22.19 |
| Transportation, Distribution & Logistics | Avionics Technician | $25.92 | $29.83 | $30.50 |
| Transportation, Distribution & Logistics | Bus and Truck Mechanics, Diesel Engine Specialists | $14.88 | $19.38 | $22.64 |

CAREER PATHWAYS

# Prepare Yourself for Success

- ✓ Get the education and experience needed to succeed in your chosen field.

- ✓ Research prospective employers.

- ✓ Earn your Career Readiness Certificate.

- ✓ Tailor your resume to each job opening.

- ✓ Memorize the details of your resume.

- ✓ Rehearse the interview. Anticipate what you will be asked.

- ✓ Tell everyone you know about your job search.

- ✓ Seek advice and ask for leads from people in your field of interest.

- ✓ Attend job fairs, seminars and workshops relating to your line of work.

- ✓ Use social media such as LinkedIn to make contacts and develop leads.

# Internet resources to check out

NCWorks Online:
www.ncworks.gov

College Foundation of North Carolina:
https://www.cfnc.org/index.jsp

My Skills, My Future:
https://www.myskillsmyfuture.org/

My Next Move:
https://www.mynextmove.org/

NC Careers:
https://nccareers.org/

Eastern Carolina Workforce Development Board, Inc.:
www.ecwdb.org

# Get Started:

Steps for: _____    Date: _____

**1** **Create your Profile:**
- ✓ Check in with a counselor
- ✓ Register on NCWorks.gov
- ✓ Gather employment and education history
- ✓ Complete profile on NCWorks.gov

**2** **Meet a Counselor:**
Determine next steps.
Date Completed _____

**3** **Identify Your Skills:**
Recommended Assessments:
- ☐ _____
- ☐ _____
- ☐ _____
- ☐ _____

**4** **Plan your Career:**
- ✓ Explore career information
- ✓ Identify interests
- ✓ Explore labor market information

**5** **Improve Your Skills:**
Explore training and education options
Attend center workshops: (List below)
- ☐ _____
- ☐ _____
- ☐ _____

**6** **Prepare For Interviews:**
- ✓ Finalize your resume
- ✓ Write cover letters
- ✓ Practice interview skills
- ✓ Improve your online presence

**Meet With Employers:**

**7**
- ✓ Set up your NCWorks virtual recruiter
- ✓ Get appropriate job referrals from staff
- ✓ Attend interviews well prepared
- ✓ Attend a job fair

**8** **Land a Job:**
- ✓ Arrive early
- ✓ Dress appropriately
- ✓ Arrange child care/transportation (if needed)

**9** **Attend Other Workshops:**
- ☐ _____
- ☐ _____
- ☐ _____
- ☐ _____

**10** **Earn your Career Readiness Certificate:**
- ✓ Complete CRC pre-assessment
- ✓ Tutorials
- ✓ Schedule a CRC test

**11** **Other Resources:**
- ☐ _____
- ☐ _____
- ☐ _____

**12** **Your Center Representative:**

Name:
_____

Location:
_____

Eastern Carolina
WORKFORCE DEVELOPMENT BOARD, INC.

**Communicate with Us!**

1341 South Glenburnie Road
New Bern, North Carolina 28562

Phone (252) 636-6901 or (877) 916-6901
Fax (252) 638-3569
e-mail: admin@ecwdb.org
www.ecwdb.org

An Equal Opportunity Affirmative Action Employer
Auxiliary aids and services are available upon request to
individuals with disabilities.

(TTY) 1-800-735-2962        (Voice) 1-800-735-8262