

**PY 2024 WIOA Youth Program Elements Chart  
Eastern Carolina WDB**

In order to support the attainment of a secondary school diploma or its recognized equivalent, entry into postsecondary education, and career readiness for participants, the WIOA Youth Program shall provide elements consisting of the following program elements.

20 CFR §681.470 states that it is not required for local programs to use funds for each program element. Local Area WDB programs may leverage partner resources to provide program elements. However, if the program is not funded with WIOA youth funds, the Local Area WDB must have an agreement in place with a partner organization to ensure that the program element will be offered. If offered by a partner, the program element must be connected and coordinated with the WIOA youth program.

Please denote whether the required WIOA Program Element will be WIOA funded by the Local Area WDB, provided by referral, or both. Specify the provider(s) in the referral section.

**CARTERET COMMUNITY COLLEGE**

WIOA Youth Program Elements	WIOA Funded (Specify Provider)	Referral By Agreement (Specify Providers)
1. Tutoring, study skills training, instruction, and evidence-based dropout prevention and recovery strategies that lead to completion of the requirements for a secondary school diploma or its recognized equivalent (including a recognized certificate of attendance or similar document for individuals with disabilities) or for a recognized postsecondary credential.	Carteret Community College	Carteret Community College, Basic Skills, Literacy Council
2. Alternative secondary school services, or dropout recovery services, as appropriate.	Carteret Community College	Carteret Community College
3. Paid and unpaid work experiences that have as a component academic and occupational education, which may include (i) summer employment opportunities and other employment opportunities available throughout the school year; (ii) pre-apprenticeship programs; (iii) internships and job shadowing; and (iv) on-the-job training opportunities.	Carteret Community College	Carteret Community College
4. Occupational skill training, which shall include priority consideration for training programs that lead to recognized postsecondary credentials that are aligned with in-demand industry sectors or occupations in the Local Area involved.	Carteret Community College	Carteret Community College

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5. Education offered concurrently with and in the same context as workforce preparation activities and training for a specific occupation or occupational cluster.	Carteret Community College	Carteret Community College
6. Leadership development opportunities, which may include community services and peer-centered activities encouraging responsibility and other positive social and civic behaviors, as appropriate.	Carteret Community College	Carteret Community College, Coastal Community Action, Red Cross, Carteret Healthcare, Autism Center, Area nonprofits
7. Supportive Services.	Carteret Community College	Carteret Community College, CCATS, Coastal Community Action, Inc., local licensed childcare facilities, DSS, Local non-profit & faith-based organizations
8. Adult mentoring for the period of participation and a subsequent period, for a total of not less than 12 months.	Carteret Community College	WEX Worksites, Career Advisor, CCA, NCWorks
9. Follow-up services for not less than 12 months after the completion of participation, as appropriate.	Carteret Community College	Carteret Community College, community partners if needed for referrals.
10. Comprehensive guidance and counseling, which may include drug and alcohol abuse counseling and referral, as appropriate.	Carteret Community College	Onslow/Carteret Behavioral Health, Vocational Rehabilitation, CCNC, LeChris, RHA, Port Health, Carteret CC-Counseling Services.
11. Financial literacy education.	Carteret Community College	Carteret Community College (Customized Training), Coastal Community Action
12. Entrepreneurial skills training.	Carteret Community College	Carteret Community College – Small Business Center
13. Services that provide labor market and employment information about in-demand industry sectors or occupations available in the Local Area WDB, such as career awareness, career counseling and career exploration services.	Carteret Community College	Carteret Community College, NCWorks Career Center
14. Activities that help youth prepare for and transition to postsecondary education and training.	Carteret Community College	Carteret Community College (Basic skills, Student Services), Peer Support

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**COASTAL CAROLINA COMMUNITY COLLEGE**

WIOA Youth Program Elements	WIOA Funded (Specify Provider)	Referral By Agreement (Specify Providers)
1. Tutoring, study skills training, instruction, and evidence-based dropout prevention and recovery strategies that lead to completion of the requirements for a secondary school diploma or its recognized equivalent (including a recognized certificate of attendance or similar document for individuals with disabilities) or for a recognized postsecondary credential.	Coastal Carolina Community College	Coastal Carolina Community College, Career and College Readiness (CCR), WIOA Title II
2. Alternative secondary school services, or dropout recovery services, as appropriate.	Coastal Carolina Community College	Coastal Carolina Career and College Readiness (CCR), WIOA Title II
3. Paid and unpaid work experiences that have as a component academic and occupational education, which may include (i) summer employment opportunities and other employment opportunities available throughout the school year; (ii) pre-apprenticeship programs; (iii) internships and job shadowing; and (iv) on-the-job training opportunities.	Coastal Carolina Community College	Some public or non-profit organizations are willing to allow volunteering and job shadowing
4. Occupational skill training, which shall include priority consideration for training programs that lead to recognized postsecondary credentials that are aligned with in-demand industry sectors or occupations in the Local Area involved.	Coastal Carolina Community College	Pell, Scholarships, CCCC Foundation
5. Education offered concurrently with and in the same context as workforce preparation activities and training for a specific occupation or occupational cluster.	Coastal Carolina Community College	Coastal Carolina Community College, Continuing Education, Curriculum
6. Leadership development opportunities, which may include community services and peer-centered activities encouraging responsibility and other positive social and civic behaviors, as appropriate.	Coastal Carolina Community College	Coastal Carolina Community College and various community organizations such as Belgrade Community Center, Chamber of Commerce.
7. Supportive Services.	Coastal Carolina Community College	Department of Social Services, subsidized childcare through Partnership

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		for Children, State Childcare program, and ECHSA
8. Adult mentoring for the period of participation and a subsequent period, for a total of not less than 12 months.	Coastal Carolina Community College	Coastal Carolina Community College Success Coaches, Minority Males Mentoring, and various community organizations.
9. Follow-up services for not less than 12 months after the completion of participation, as appropriate.	Coastal Carolina Community College	Coastal Carolina Community College
10. Comprehensive guidance and counseling, which may include drug and alcohol abuse counseling and referral, as appropriate.	Coastal Carolina Community College	Coastal Carolina Community College Success Coaches, Minority Male Mentoring, also State and Community Organizations for parenting, mental health, drug, alcohol, and domestic abuse.
11. Financial literacy education.	Coastal Carolina Community College	Coastal Carolina Community College HRD and guest presenters.
12. Entrepreneurial skills training.	Coastal Carolina Community College	Coastal Carolina Community College Small Business Center.
13. Services that provide labor market and employment information about in-demand industry sectors or occupations available in the Local Area WDB, such as career awareness, career counseling and career exploration services.	Coastal Carolina Community College	Coastal Carolina Community College, and NCWorks Career Centers.
14. Activities that help youth prepare for and transition to postsecondary education and training.	Coastal Carolina Community College	Coastal Carolina Community College and Career Readiness, Success Coaches, Student Advisors, and Minority Male Mentoring Program.

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**ECKERD CONNECTS**

WIOA Youth Program Elements	WIOA Funded (Specify Provider)	Referral By Agreement (Specify Providers)
1. Tutoring, study skills training, instruction, and evidence-based dropout prevention and recovery strategies that lead to completion of the requirements for a secondary school diploma or its recognized equivalent (including a recognized certificate of attendance or similar document for individuals with disabilities) or for a recognized postsecondary credential.	Eckerd Connects	Eckerd Connects, and Educational Partners including adult educational centers (Craven, James Sprunt and Pamlico Community Colleges)
2. Alternative secondary school services, or dropout recovery services, as appropriate.	Eckerd Connects	Eckerd Connects will refer participants to local alternative schools including: Learning Center, Renaissance Center and Lenoir County Learning Academy.
3. Paid and unpaid work experiences that have as a component academic and occupational education, which may include (i) summer employment opportunities and other employment opportunities available throughout the school year; (ii) pre-apprenticeship programs; (iii) internships and job shadowing; and (iv) on-the-job training opportunities.	Eckerd Connects	Eckerd Connects and Business Partners
4. Occupational skill training, which shall include priority consideration for training programs that lead to recognized postsecondary credentials that are aligned with in-demand industry sectors or occupations in the Local Area involved.	Eckerd Connects	Eckerd Connects
5. Education offered concurrently with and in the same context as workforce preparation activities and training for a specific occupation or occupational cluster.	Eckerd Connects	Eckerd Connects
6. Leadership development opportunities, which may include community services and peer-centered activities encouraging responsibility and other positive social and civic behaviors, as appropriate.	Eckerd Connects	Eckerd Connects
7. Supportive Services.	Eckerd Connects	Eckerd Connects

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8. Adult mentoring for the period of participation and a subsequent period, for a total of not less than 12 months.	Eckerd Connects	Eckerd Connects and Business Partners, Chamber of Commerce members and Business leaders
9. Follow-up services for not less than 12 months after the completion of participation, as appropriate.	Eckerd Connects	Eckerd Connects
10. Comprehensive guidance and counseling, which may include drug and alcohol abuse counseling and referral, as appropriate.	Eckerd Connects	Eckerd Connects
11. Financial literacy education.	Eckerd Connects	Eckerd Connects and Local Banks
12. Entrepreneurial skills training.	Eckerd Connects	Eckerd Connects
13. Services that provide labor market and employment information about in-demand industry sectors or occupations available in the Local Area WDB, such as career awareness, career counseling and career exploration services.	Eckerd Connects	Eckerd Connects
14. Activities that help youth prepare for and transition to postsecondary education and training.	Eckerd Connects	Eckerd Connects

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**LENOIR COMMUNITY COLLEGE**

<b>WIOA Youth Program Elements</b>	<b>WIOA Funded (Specify Provider)</b>	<b>Referral By Agreement (Specify Providers)</b>
1. Tutoring, study skills training, instruction, and evidence-based dropout prevention and recovery strategies that lead to completion of the requirements for a secondary school diploma or its recognized equivalent (including a recognized certificate of attendance or similar document for individuals with disabilities) or for a recognized postsecondary credential.	Lenoir Community College	Lenoir Community College – All Locations Transitional and Career Studies (TCS), HSE, AHS, HRD
2. Alternative secondary school services, or dropout recovery services, as appropriate.	Lenoir Community College	Lenoir Community College Basic Skills
3. Paid and unpaid work experiences that have as a component academic and occupational education, which may include (i) summer employment opportunities and other employment opportunities available throughout the school year; (ii) pre-apprenticeship programs; (iii) internships and job shadowing; and (iv) on-the-job training opportunities.	Lenoir Community College	Lenoir Community College, WIOA
4. Occupational skill training, which shall include priority consideration for training programs that lead to recognized postsecondary credentials that are aligned with in-demand industry sectors or occupations in the Local Area involved.	Lenoir Community College	Lenoir Community College, WIOA
5. Education offered concurrently with and in the same context as workforce preparation activities and training for a specific occupation or occupational cluster.	Lenoir Community College	Lenoir Community College
6. Leadership development opportunities, which may include community services and peer-centered activities encouraging responsibility and other positive social and civic behaviors, as appropriate.	Lenoir Community College	Lenoir Community College
7. Supportive Services.	Lenoir Community College	Lenoir Community College WIOA, ICOR, TCS, HRD, Kinston Teens

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8. Adult mentoring for the period of participation and a subsequent period, for a total of not less than 12 months.	Lenoir Community College	Lenoir Community College Faculty & Staff, WIOA Adult Participants, Faith-based organizations, Community Leaders, ICOR
9. Follow-up services for not less than 12 months after the completion of participation, as appropriate.	Lenoir Community College	Lenoir Community College WIOA
10. Comprehensive guidance and counseling, which may include drug and alcohol abuse counseling and referral, as appropriate.	Lenoir Community College	Lenoir Community College WIOA
11. Financial literacy education.	Lenoir Community College	Lenoir Community College HRD
12. Entrepreneurial skills training.	Lenoir Community College	Lenoir Community College, Small Business Center
13. Services that provide labor market and employment information about in-demand industry sectors or occupations available in the Local Area WDB, such as career awareness, career counseling and career exploration services.	Lenoir Community College	Lenoir Community College, WIOA
14. Activities that help youth prepare for and transition to postsecondary education and training.	Lenoir Community College	Lenoir Community College Staff, WIOA, TCS

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**WAYNE COMMUNITY COLLEGE**

<b>WIOA Youth Program Elements</b>	<b>WIOA Funded (Specify Provider)</b>	<b>Referral By Agreement (Specify Providers)</b>
1. Tutoring, study skills training, instruction, and evidence-based dropout prevention and recovery strategies that lead to completion of the requirements for a secondary school diploma or its recognized equivalent (including a recognized certificate of attendance or similar document for individuals with disabilities) or for a recognized postsecondary credential.	Wayne Community College	Wayne Community College Transitional Program Faculty
2. Alternative secondary school services, or dropout recovery services, as appropriate.	Wayne Community College	Wayne Community College
3. Paid and unpaid work experiences that have as a component academic and occupational education, which may include (i) summer employment opportunities and other employment opportunities available throughout the school year; (ii) pre-apprenticeship programs; (iii) internships and job shadowing; and (iv) on-the-job training opportunities.	Wayne Community College	Wayne Community College WIOA Career advisor/NCWorks Career Center
4. Occupational skill training, which shall include priority consideration for training programs that lead to recognized postsecondary credentials that are aligned with in-demand industry sectors or occupations in the Local Area involved.	Wayne Community College	Wayne Community College Workforce Continuing Education and Curriculum Program
5. Education offered concurrently with and in the same context as workforce preparation activities and training for a specific occupation or occupational cluster.	Wayne Community College	Wayne Community College
6. Leadership development opportunities, which may include community services and peer-centered activities encouraging responsibility and other positive social and civic behaviors, as appropriate.	Wayne Community College	Wayne Community College Small Business Center
7. Supportive Services.	Wayne Community College	Wayne Community College Small Business Center

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8. Adult mentoring for the period of participation and a subsequent period, for a total of not less than 12 months.	Wayne Community College	Worksite Supervisors
9. Follow-up services for not less than 12 months after the completion of participation, as appropriate.	Wayne Community College	WIOA Career Advisor/TPCC Faculty
10. Comprehensive guidance and counseling, which may include drug and alcohol abuse counseling and referral, as appropriate.	Wayne Community College	Wayne Community College Transitional Programs Department/Counseling Department
11. Financial literacy education.	Wayne Community College	Wayne Community College HRD Program, Wayne County United Way – Bank on Wayne
12. Entrepreneurial skills training.	Wayne Community College	Wayne Community College Small Business Center
13. Services that provide labor market and employment information about in-demand industry sectors or occupations available in the Local Area WDB, such as career awareness, career counseling and career exploration services.	Wayne Community College	Wayne Community College Career Services, Wayne Community College HRD classes, NCWorks Career Center, Transitional Programs Faculty
14. Activities that help youth prepare for and transition to postsecondary education and training.	Wayne Community College	Wayne Community College Transitional Programs Department