



A proud partner of the  
AmericanJobCenter®  
network



# CAREER PATHWAYS

## TRAINING OPTIONS GUIDE

Approved by Eastern Carolina Workforce Development Board, Inc.  
Serving the counties of Carteret, Craven, Duplin, Greene, Jones, Lenoir, Onslow, Pamlico & Wayne

# TABLE OF CONTENTS

▶	<b>Welcome Message</b> .....	<b>01</b>
▶	<b>NCWorks Career Center Locations</b> .....	<b>02</b>
▶	<b>Preparing for a Career</b> .....	<b>03</b>
▶	<b>Training Options</b> .....	<b>04</b>
▶	<b>Training Providers</b> .....	<b>06</b>
▶	<b>Curriculum Programs</b> .....	<b>07</b>
▶	<b>Hourly Wage Report</b> .....	<b>16</b>
▶	<b>Prepare for Success</b> .....	<b>22</b>
▶	<b>Get Started</b> .....	<b>23</b>
▶	<b>Contact Information</b> .....	<b>24</b>

# PATH TO SUCCESS



# WELCOME MESSAGE

This guide is designed to provide you with general information on Career Pathway Training Programs that are approved by Eastern Carolina Workforce Development Board, Inc. for Workforce Innovation and Opportunity Act (WIOA) Title I funding.

The various approved training programs identified on the following pages can be completed in two years or less and will lead to employment in high-growth, high-demand fields within eastern North Carolina.

**Below are questions to ask when considering a training program or education provider:**

- How long is the program? When will I be in class?
- What kind of credential/degree/diploma/certificate will I have when I complete the program?
- How much does the program cost?
- Is financial aid available? How do I apply? When will I know if I qualify for financial aid?
- Is there an internship with this training?
- What is the completion rate of the training program?
- What percentage of trainees become employed in the field after completion?
- Does the labor market data show livable wages where I can support myself and my family?
- Does the program offer job placement services? Is there someone involved in the program that can help me find a job in my field of study?

# NCWORKS

## LOCATIONS BY COUNTY

### Carteret County

3813 Arendell Street  
Morehead City, NC 28557  
252-222-6038

### Craven County

2836 Neuse Blvd.  
New Bern, NC 28562  
252-649-6000

### Duplin County

192 Magnolia Extension  
Kenansville, NC 28349  
910-275-6470

### Greene County

818 HWY 91 N  
Snow Hill, NC 28580  
252-747-3434

### Jones County

509 HWY 58 N  
Trenton, NC 28585  
252-448-5021

### Lenoir County

231 HWY 58 S  
Kinston, NC 28502  
252-527-7320

### Onslow County

461 Western Blvd.  
Jacksonville, NC 28546  
910-467-0906

### Pamlico County

5049 HWY 306 S  
Grantsboro, NC 28529  
252-249-1851

### Wayne County

2128 Wayne Memorial Dr.  
Goldsboro, NC 27534  
919-988-6870



A proud partner of the  
AmericanJobCenter®  
network



# PREPARING FOR A CAREER

When preparing for a career, consider the resources that are available at your local NCWorks Career Center which provides job seekers, training seekers, and employers access to a variety of employment and training services. By offering a wide range of service options, from free access to computers to search for job opportunities to staff assisted career planning services, NCWorks Career Center staff are available to assist you with getting started on the career pathway of YOUR choice.

## **NCWorks Career Center Services Include:**

### **Skills Assessments**

Start with a personality assessment at [www.ecwdb.traitsify.com](http://www.ecwdb.traitsify.com)  
Evaluate your abilities, interests, and basic skills

### **Career Guidance & Counseling**

Explore your career options, create a job search plan, get help with your job search and resume, and prepare for the workforce

### **Information on Training Programs**

Identify training options that will lead to employment including on-the-job training opportunities

### **Job Listings**

Employers list jobs on [www.ncworks.gov](http://www.ncworks.gov)

### **Technology Access**

Use our computers, copiers, and fax machines in your job search

### **Connection to High School Completion and GED**

Access free classes that help you get your high school diploma or GED

### **Occupational Skills Training for a Specific Career**

Explore a wide range of training options

### **National Career Readiness Certification (CRC)**

The certificate is based on established WorkKeys® assessments and on-line study assistance is available



# TRAINING OPTIONS

# QUESTIONS AND ANSWERS

## **Who can I talk to about available career pathways training options?**

Visit the NCWorks Career Center in your county. Each NCWorks Career Center has professional staff available to discuss training options with you. If you are unemployed, underemployed, or have been laid off from work, inquire about the training opportunities that may be available under Title I of the Workforce Innovation and Opportunity Act.

## **What training options are available under the Workforce Innovation and Opportunity Act (WIOA) program?**

There are a variety of training programs that have been approved by Eastern Carolina Workforce Development Board, Inc. On the following pages, you will find the approved WIOA training programs that may lead to a certificate, diploma, or two-year degree. In addition, there are various short-term continuing education classes that may be an option depending upon your unique situation, education, skills levels, and work experience. The flexibility of short-term continuing education classes may allow you the opportunity to enter/re-enter the workforce in a shorter time frame. On-the-job training (OJT) opportunities may also be available. OJT allows you to work and receive a paycheck as you gain experience in a specific job.

## **What if the training program that I would like to pursue is not in the training guide?**

Regrettably, if a training program is not listed in the training guide, it is likely not approved for WIOA Title I funding at this time. Reasons may vary, such as the training provider has not completed the application to be considered as an approved provider, training is not in demand in the local area, the cost is too high to be considered, the training provider is newly established with no performance history or is outside of the region, training may not result in employment, or estimated wages after training will not lead to self-sufficient wage earnings, etc.

### **How much will it cost?**

Cost is dependent upon the training program. At the NCWorks Career Center, staff will review the variety of financial aid programs that are available. If you are selected to participate in the WIOA program, an individual training account (ITA) will be established for you in which your tuition, fees and supplies may be paid through WIOA.

### **How long can I attend training?**

Depending upon the training program, all approved training can usually be completed within a two-year period. Your WIOA career advisor will review the course content with you and help you set some goals with timelines to successfully complete the training. Under WIOA, all students must commit to a full-time schedule, follow training provider's class attendance requirements, and maintain above a 2.0 grade point average (GPA) to participate in training.

### **What happens after training?**

Simply put, the purpose of the WIOA program is to provide workforce investment activities that increase the employment, retention, and earnings of participants as well as increase attainment of recognized postsecondary credentials. Throughout your participation in a WIOA approved training program, you will meet with your career advisor at least once a month to discuss your progress and goals toward employment. You will have the opportunity to build your resume and learn of potential job opportunities. As a requirement for participating in the WIOA program, you must commit to diligently seek employment in your training field. There are numerous job search resources available in the NCWorks Career Centers to help you meet your employment goals. All you have to do is take advantage of them.

### **How much can I earn after training?**

Become an informed consumer! Do as much research as possible before committing to a training program. We have added the estimated wages for each of the approved training programs on pages 16-21 of this guide. For additional information, visit [www.ncworks.gov](http://www.ncworks.gov) and look under the labor market information link for wage information.

### **What if I am not qualified for the WIOA program?**

Most colleges provide scholarship and financial aid options. Contact your community college for information on available scholarship opportunities and financial aid options such as Federal Student Aid. To apply for Federal Student Aid including Pell grants and student loans, complete the Free Application for Federal Student Aid (FAFSA) at the following website: [www.studentaid.gov](http://www.studentaid.gov). Scholarship resources can be found at [www.studentscholarships.org](http://www.studentscholarships.org).

The next few pages will provide you with information on providers and their training programs that are aligned under a targeted career pathway. Because of curriculum changes, NCWorks cannot guarantee all programs listed are available, please meet with your career advisor to confirm availability.

# TRAINING PROVIDERS

## **A2Z Trucking Academy**

2801 US-301  
Wilson, NC 27893  
(252) 991-7536  
[www.a2ztruckingacademy.com](http://www.a2ztruckingacademy.com)

## **Carteret Community College**

3505 Arendell Street  
Morehead City, NC 28557  
(252) 222-6000  
[www.carteret.edu](http://www.carteret.edu)

## **Coastal Carolina Community College**

444 Western Blvd.  
Jacksonville, NC 28546  
(910) 455-1221  
[www.coastalcarolina.edu](http://www.coastalcarolina.edu)

## **Craven Community College**

800 College Court  
New Bern, NC 28562  
(252) 638-7200  
[www.cravencc.edu](http://www.cravencc.edu)

## **James Sprunt Community College**

133 James Sprunt Drive  
Kenansville, NC 28349  
(910) 296-2400  
[www.jamessprunt.edu](http://www.jamessprunt.edu)

## **Lenoir Community College**

231 Hwy. 58 South  
Kinston, NC 28502  
(252) 527-6223  
[www.lenoircc.edu](http://www.lenoircc.edu)

## **Miller-Motte College Jacksonville Campus**

1291 Hargett St.  
Jacksonville, NC 28540  
(910) 778-9304  
[www.miller-motte.edu/  
campuses/jacksonville-career-training](http://www.miller-motte.edu/campuses/jacksonville-career-training)

## **NC Dental U Goldsboro Campus**

2720 Graves Drive  
Goldsboro, NC 27534  
(877) 432-3555  
[www.NCDentalU.com](http://www.NCDentalU.com)

## **NC Dental U Jacksonville Campus**

601 New Bridge Street  
Jacksonville, NC 28540  
(877) 432-3555  
[www.NCDentalU.com](http://www.NCDentalU.com)

## **Omnia Beauty Academy**

108 Wall Street  
Clinton, NC 28320  
(910) 249-9625  
[www.omniabeautyacademy.org](http://www.omniabeautyacademy.org)

## **Pamlico Community College**

5049 Hwy. 306 South  
Grantsboro, NC 28529  
(252) 249-1851  
[www.pamlicocc.edu](http://www.pamlicocc.edu)

## **Veteran's Farm of North Carolina**

160 Brookstone Drive  
Cameron, NC 28326  
(919) 721-2039  
[www.vfnc.org](http://www.vfnc.org)

## **Wayne Community College**

3000 Wayne Memorial Drive  
Goldsboro, NC 27534  
(919) 735-5151  
[www.waynecc.edu](http://www.waynecc.edu)

## **Zollege Healthcare Career School**

3745 Henderson Drive  
Jacksonville, NC 28546  
(910) 541-5773  
[www.jacksonvilledentalassistantschool.com](http://www.jacksonvilledentalassistantschool.com)



# ADVANCED MANUFACTURING

Program Name	Provider Name
<b>Computer Engineering Technology</b>	<ul style="list-style-type: none"> <li>• Lenoir Community College</li> </ul>
<b>Computer-Integrated Machining</b>	<ul style="list-style-type: none"> <li>• Craven Community College</li> <li>• Lenoir Community College</li> <li>• Wayne Community College</li> </ul>
<b>Electrical Engineering Technology</b>	<ul style="list-style-type: none"> <li>• Craven Community College</li> </ul>
<b>Electronics Engineering Technology</b>	<ul style="list-style-type: none"> <li>• Coastal Carolina Community College</li> <li>• Craven Community College</li> </ul>
<b>Engineering</b>	<ul style="list-style-type: none"> <li>• Craven Community College</li> <li>• Lenoir Community College</li> </ul>
<b>Industrial Systems Technology</b>	<ul style="list-style-type: none"> <li>• Craven Community College</li> <li>• James Sprunt Community College</li> <li>• Lenoir Community College</li> <li>• Wayne Community College</li> </ul>
<b>Manufacturing Technology</b>	<ul style="list-style-type: none"> <li>• Craven Community College</li> </ul>
<b>Mechanical Engineering Technology</b>	<ul style="list-style-type: none"> <li>• Lenoir Community College</li> <li>• Wayne Community College</li> </ul>
<b>Mechatronics Engineering Technology</b>	<ul style="list-style-type: none"> <li>• Craven Community College</li> <li>• Wayne Community College</li> </ul>
<b>Welding Technology</b>	<ul style="list-style-type: none"> <li>• Carteret Community College</li> <li>• Coastal Carolina Community College</li> <li>• Craven Community College</li> <li>• James Sprunt Community College</li> <li>• Lenoir Community College</li> <li>• Pamlico Community College</li> <li>• Wayne Community College</li> </ul>

# AGRICULTURE, FOOD & NATURAL RESOURCES

Program Name	Provider Name
<b>Agribusiness Technology</b>	<ul style="list-style-type: none"><li>• James Sprunt Community College</li><li>• Wayne Community College</li></ul>
<b>Agriculture Education</b>	<ul style="list-style-type: none"><li>• James Sprunt Community College</li><li>• Lenoir Community College</li></ul>
<b>Applied Animal Science Technology</b>	<ul style="list-style-type: none"><li>• James Sprunt Community College</li><li>• Wayne Community College</li></ul>
<b>Environmental Management Technology</b>	<ul style="list-style-type: none"><li>• Pamlico Community College</li></ul>
<b>Environmental Science Technology</b>	<ul style="list-style-type: none"><li>• Pamlico Community College</li></ul>
<b>Forest Management Technology</b>	<ul style="list-style-type: none"><li>• Wayne Community College</li></ul>
<b>Horticulture Technology</b>	<ul style="list-style-type: none"><li>• Carteret Community College</li><li>• Lenoir Community College</li></ul>
<b>Sustainable Agriculture</b>	<ul style="list-style-type: none"><li>• Lenoir Community College</li><li>• Wayne Community College</li></ul>
<b>Turfgrass Management Technology</b>	<ul style="list-style-type: none"><li>• Wayne Community College</li></ul>

# ARCHITECTURE & CONSTRUCTION

Program Name	Provider Name
<b>Air Conditioning, Heating &amp; Refrigerator Technology</b>	<ul style="list-style-type: none"><li>• Coastal Carolina Community College</li><li>• Wayne Community College</li></ul>
<b>Architectural Technology</b>	<ul style="list-style-type: none"><li>• Coastal Carolina Community College</li></ul>
<b>Electrical Systems Technology</b>	<ul style="list-style-type: none"><li>• Coastal Carolina Community College</li><li>• James Sprunt Community College</li><li>• Pamlico Community College</li></ul>

# AVIATION

Program Name	Provider Name
<b>Aviation Systems Technology</b>	<ul style="list-style-type: none"><li>• Craven Community College</li><li>• Wayne Community College</li></ul>
<b>FAA Airframe</b>	<ul style="list-style-type: none"><li>• Craven Community College</li></ul>
<b>FAA Power Plant</b>	<ul style="list-style-type: none"><li>• Craven Community College</li></ul>

# BUSINESS MANAGEMENT & ADMINISTRATION

Program Name	Provider Name
<b>Accounting &amp; Finance</b>	<ul style="list-style-type: none"><li>• Coastal Carolina Community College</li><li>• Craven Community College</li><li>• James Sprunt Community College</li><li>• Lenoir Community College</li><li>• Pamlico Community College</li><li>• Wayne Community College</li></ul>
<b>Business Administration</b>	<ul style="list-style-type: none"><li>• Carteret Community College</li><li>• Craven Community College</li><li>• James Sprunt Community College</li><li>• Lenoir Community College</li><li>• Pamlico Community College</li><li>• Wayne Community College</li></ul>
<b>Business Administration Operations Management</b>	<ul style="list-style-type: none"><li>• Craven Community College</li><li>• Wayne Community College</li></ul>
<b>Office Administration</b>	<ul style="list-style-type: none"><li>• Coastal Carolina Community College</li><li>• James Sprunt Community College</li><li>• Lenoir Community College</li><li>• Wayne Community College</li></ul>
<b>Office Management</b>	<ul style="list-style-type: none"><li>• Carteret Community College</li></ul>

# EDUCATION

Program Name	Provider Name
<b>Associate Degree Teacher Preparation</b>	<ul style="list-style-type: none"> <li>• Carteret Community College</li> <li>• Wayne Community College</li> </ul>
<b>Early Childhood Associate</b>	<ul style="list-style-type: none"> <li>• Coastal Carolina Community College</li> <li>• Craven Community College</li> <li>• James Sprunt Community College</li> <li>• Lenoir Community College</li> <li>• Pamlico Community College</li> <li>• Wayne Community College</li> </ul>
<b>Occupational Education Associate</b>	<ul style="list-style-type: none"> <li>• Lenoir Community College</li> </ul>
<b>Partnership Teach - Education</b>	<ul style="list-style-type: none"> <li>• Craven Community College</li> <li>• James Sprunt Community College</li> <li>• Lenoir Community College</li> <li>• Pamlico Community College</li> <li>• Wayne Community College</li> </ul>
<b>School Age Education</b>	<ul style="list-style-type: none"> <li>• James Sprunt Community College</li> </ul>

# HEALTH SCIENCE & HUMAN SERVICES

Program Name	Provider Name
<b>Associate Degree Nursing</b>	<ul style="list-style-type: none"> <li>• Carteret Community College</li> <li>• Coastal Carolina Community College</li> <li>• Craven Community College</li> <li>• James Sprunt Community College</li> <li>• Wayne Community College</li> <li>• Lenoir Community College</li> </ul>
<b>Dental Assisting</b>	<ul style="list-style-type: none"> <li>• Coastal Carolina Community College</li> <li>• Lenoir Community College</li> <li>• NC Dental U</li> <li>• Wayne Community College</li> </ul>
<b>Dental Hygiene</b>	<ul style="list-style-type: none"> <li>• Coastal Carolina Community College</li> <li>• Lenoir Community College</li> <li>• Wayne Community College</li> </ul>

<b>Program Name</b>	<b>Provider Name</b>
<b>Dental Laboratory Technician</b>	<ul style="list-style-type: none"> <li>• Pamlico Community College</li> </ul>
<b>Electroneurodiagnostic Technician</b>	<ul style="list-style-type: none"> <li>• Lenoir Community College</li> </ul>
<b>Emergency Medical Science</b>	<ul style="list-style-type: none"> <li>• Carteret Community College</li> <li>• Coastal Carolina Community College</li> <li>• Lenoir Community College</li> </ul>
<b>Health Information Technology</b>	<ul style="list-style-type: none"> <li>• Craven Community College</li> </ul>
<b>Healthcare Management Technology</b>	<ul style="list-style-type: none"> <li>• Lenoir Community College</li> </ul>
<b>Human Services Technology</b>	<ul style="list-style-type: none"> <li>• Pamlico Community College</li> <li>• Wayne Community College</li> </ul>
<b>Medical Assisting</b>	<ul style="list-style-type: none"> <li>• Carteret Community College</li> <li>• Craven Community College</li> <li>• Lenoir Community College</li> <li>• Pamlico Community College</li> <li>• Wayne Community College</li> </ul>
<b>Medical Laboratory Technology</b>	<ul style="list-style-type: none"> <li>• Coastal Carolina Community College</li> <li>• Wayne Community College</li> </ul>
<b>Medical Office Administration</b>	<ul style="list-style-type: none"> <li>• Carteret Community College</li> <li>• Coastal Carolina Community College</li> <li>• Craven Community College</li> <li>• Lenoir Community College</li> <li>• Wayne Community College</li> </ul>
<b>Medical Office Administration – Medical Billing &amp; Coding</b>	<ul style="list-style-type: none"> <li>• Craven Community College</li> </ul>
<b>Nutrition &amp; Dietetics</b>	<ul style="list-style-type: none"> <li>• Lenoir Community College</li> </ul>
<b>Physical Therapy Assistant</b>	<ul style="list-style-type: none"> <li>• Craven Community College</li> </ul>
<b>Polysomnography</b>	<ul style="list-style-type: none"> <li>• Lenoir Community College</li> </ul>

<b>Program Name</b>	<b>Provider Name</b>
<b>Practical Nursing</b>	<ul style="list-style-type: none"> <li>• Coastal Carolina Community College</li> <li>• Craven Community College</li> <li>• James Sprunt Community College</li> <li>• Lenoir Community College</li> <li>• Wayne Community College</li> </ul>
<b>Radiography</b>	<ul style="list-style-type: none"> <li>• Carteret Community College</li> <li>• Lenoir Community College</li> </ul>
<b>Respiratory Therapy</b>	<ul style="list-style-type: none"> <li>• Carteret Community College</li> </ul>
<b>Social and Human Services</b>	<ul style="list-style-type: none"> <li>• Carteret Community College</li> <li>• Lenoir Community College</li> </ul>
<b>Surgical Technology</b>	<ul style="list-style-type: none"> <li>• Carteret Community College</li> <li>• Coastal Carolina Community College</li> <li>• Lenoir Community College</li> </ul>

## **HOSPITALITY & TOURISM**

<b>Program Name</b>	<b>Provider Name</b>
<b>Culinary Arts</b>	<ul style="list-style-type: none"> <li>• Carteret Community College</li> <li>• Coastal Carolina Community College</li> <li>• Lenoir Community College</li> </ul>
<b>Hospitality Management</b>	<ul style="list-style-type: none"> <li>• Carteret Community College</li> <li>• Coastal Carolina Community College</li> </ul>

## **INFORMATION TECHNOLOGY**

<b>Program Name</b>	<b>Provider Name</b>
<b>Computer Programming</b>	<ul style="list-style-type: none"> <li>• Craven Community College</li> <li>• Coastal Carolina Community College</li> <li>• Lenoir Community College</li> </ul>
<b>Graphic Arts &amp; Imaging Technology</b>	<ul style="list-style-type: none"> <li>• Lenoir Community College</li> </ul>
<b>Information Technology</b>	<ul style="list-style-type: none"> <li>• Carteret Community College</li> <li>• Craven Community College</li> <li>• James Sprunt Community College</li> <li>• Lenoir Community College</li> </ul>

Program Name	Provider Name
IT - Business Support	<ul style="list-style-type: none"> <li>• Carteret Community College</li> <li>• Wayne Community College</li> </ul>
IT - Information Systems	<ul style="list-style-type: none"> <li>• Coastal Carolina Community College</li> </ul>
IT - Systems Security	<ul style="list-style-type: none"> <li>• Coastal Carolina Community College</li> </ul>
IT - Support and Services	<ul style="list-style-type: none"> <li>• Wayne Community College</li> </ul>
Software Development	<ul style="list-style-type: none"> <li>• Wayne Community College</li> </ul>
Network Management	<ul style="list-style-type: none"> <li>• Coastal Carolina Community College</li> <li>• Wayne Community College</li> </ul>

## LAW, PUBLIC SAFETY, CORRECTIONS & SECURITY

Program Name	Provider Name
Basic Law Enforcement Training	<ul style="list-style-type: none"> <li>• Carteret Community College</li> <li>• Coastal Carolina Community College</li> <li>• Craven Community College</li> <li>• James Sprunt Community College</li> <li>• Lenoir Community College</li> <li>• Wayne Community College</li> </ul>
Criminal Justice Technology	<ul style="list-style-type: none"> <li>• Carteret Community College</li> <li>• Coastal Carolina Community College</li> <li>• Craven Community College</li> <li>• James Sprunt Community College</li> <li>• Lenoir Community College</li> <li>• Pamlico Community College</li> </ul>
Criminal Justice Technology/Forensic Science	<ul style="list-style-type: none"> <li>• Wayne Community College</li> </ul>
Emergency Management	<ul style="list-style-type: none"> <li>• Wayne Community College</li> </ul>
Paralegal Technology	<ul style="list-style-type: none"> <li>• Carteret Community College</li> <li>• Coastal Carolina Community College</li> </ul>

# TRANSPORTATION, DISTRIBUTION & LOGISTICS

Program Name	Provider Name
<b>Automotive Systems Technology</b>	<ul style="list-style-type: none"> <li>• Carteret Community College</li> <li>• Coastal Carolina Community College</li> <li>• Craven Community College</li> <li>• Lenoir Community College</li> <li>• Wayne Community College</li> </ul>
<b>Collision Repair &amp; Refinishing Technician</b>	<ul style="list-style-type: none"> <li>• Coastal Carolina Community College</li> <li>• Wayne Community College</li> </ul>
<b>Composite Boat Manufacturing</b>	<ul style="list-style-type: none"> <li>• Carteret Community College</li> </ul>
<b>Diesel &amp; Heavy Equipment Technology</b>	<ul style="list-style-type: none"> <li>• James Sprunt Community College</li> </ul>
<b>Marine Propulsion Systems</b>	<ul style="list-style-type: none"> <li>• Carteret Community College</li> </ul>
<b>Marine Services</b>	<ul style="list-style-type: none"> <li>• Carteret Community College</li> </ul>
<b>Supply Chain Management</b>	<ul style="list-style-type: none"> <li>• Lenoir Community College</li> </ul>
<b>Truck Driver Training (CDL)</b>	<ul style="list-style-type: none"> <li>• A2Z Trucking</li> <li>• Carteret Community College</li> <li>• Coastal Carolina Community College</li> <li>• Craven Community College</li> <li>• James Sprunt Community College</li> <li>• Lenoir Community College</li> <li>• Miller-Motte College</li> <li>• Wayne Community College</li> </ul>



NEW CAREER

NEW JOB

BRIGHT FUTURE

# EASTERN CAROLINA HOURLY WAGE REPORT

*Estimation based on data from  
NC DOC Labor and Economic Analysis Division*



# EASTERN CAROLINA HOURLY WAGE REPORT

Industry Cluster	Occupation	Estimated Hourly Wage		
		Entry	Median	Experienced
Advanced Manufacturing	Computer Controlled Machine Tool Operations, Metal and Plastic	\$18.05	\$24.36	\$31.05
Advanced Manufacturing	Electrical and Electronic Engineering Technicians	\$23.04	\$26.97	\$31.98
Advanced Manufacturing	Electrician Engineers	\$29.75	\$47.11	\$63.19
Advanced Manufacturing	Industrial Engineers	\$38.58	\$49.68	\$65.09
Advanced Manufacturing	Industrial Machinery Mechanics	\$17.36	\$23.63	\$30.18
Advanced Manufacturing	Machinists	\$17.90	\$26.72	\$29.42
Advanced Manufacturing	Mechanical Engineering Technicians	\$29.00	\$35.76	\$38.79
Advanced Manufacturing	Mechanical Engineers	\$36.61	\$55.28	\$79.02
Advanced Manufacturing	Tool and Die Makers	\$21.15	\$29.25	\$34.22
Agriculture, Food & Natural Resources	Agricultural Inspectors	\$16.30	\$23.71	\$32.28
Agriculture, Food & Natural Resources	Environmental Science and Protection Technicians	\$17.49	\$23.01	\$27.90
Architecture & Construction	Architects Except Landscape and Naval	\$29.17	\$42.19	\$51.35
Architecture & Construction	Brick Masons and Block Masons	\$17.53	\$23.22	\$25.64

Industry Cluster	Occupation	Estimated Hourly Wage		
		Entry	Median	Experienced
Architecture & Construction	Cement Masons and Concrete Finishers	\$16.62	\$23.55	\$27.89
Architecture & Construction	Electricians	\$23.40	\$31.85	\$37.10
Architecture & Construction	Heating, Air Conditioning and Refrigeration Mechanics and Installers	\$14.19	\$23.72	\$33.43
Architecture & Construction	Plumbers, Pipefitters, and Steamfitters	\$15.55	\$23.21	\$30.16
Architecture & Construction	Powerline Technician	\$21.15	\$32.35	\$38.44
Architecture & Construction	Welders, Cutters, Solderers and Braziers	\$17.96	\$24.59	\$31.47
Business, Management & Administration Services	Accountants and Auditors	\$23.32	\$38.38	\$57.87
Business, Management & Administration Services	Bookkeeping, Accounting and Auditing Clerks	\$13.90	\$21.18	\$28.50
Business, Management & Administration Services	Financial Specialists, All Other	\$25.68	\$37.67	\$49.20
Business, Management & Administration Services	Human Resource Specialists	\$24.03	\$37.96	\$48.36
Education & Training	Education Administrators, Preschool and Childcare Center	\$17.55	\$23.99	\$29.50

Industry Cluster	Occupation	Estimated Hourly Wage		
		Entry	Median	Experienced
Education & Training	Preschool Teachers, Except Special Education	\$10.71	\$14.14	\$20.93
Health Science	Dental Assistants	\$17.87	\$23.38	\$27.31
Health Science	Dental Hygienist	\$34.48	\$43.39	\$46.40
Health Science	Emergency Medical Technicians	\$14.91	\$18.38	\$24.70
Health Science	Paramedics	\$19.68	\$22.68	\$28.09
Health Science	Licensed Practical and Licenses Vocational Nurses	\$23.57	\$29.13	\$31.03
Health Science	Medical Records and Health Information Technicians	\$18.99	\$29.36	\$38.92
Health Science	Occupational Therapy Assistants	\$28.23	\$34.28	\$36.41
Health Science	Pharmacy Technicians	\$18.81	\$22.55	\$24.76
Health Science	Phlebotomists	\$15.75	\$18.34	\$21.00
Health Science	Physical Therapist Assistant	\$25.37	\$30.76	\$35.94
Health Science	Radiation Therapists	\$37.05	\$46.00	\$47.03
Health Science	Radiologic Technologists and Technicians	\$24.53	\$32.17	\$38.21
Health Science	Registered Nurses	\$31.94	\$39.36	\$47.29
Health Science	Respiratory Therapist Technician	\$23.63	\$29.23	\$37.24

Industry Cluster	Occupation	Estimated Hourly Wage		
		Entry	Median	Experienced
Health Science	Surgical Technologists	\$23.41	\$29.09	\$31.69
Hospitality & Tourism	Chefs and Head Cooks	\$20.38	\$28.59	\$35.06
Hospitality & Tourism	Lodging Managers	\$12.00	\$29.16	\$38.09
Information Technology	Computer Network Support Specialists	\$22.83	\$29.35	\$41.72
Information Technology	Computer Programmers	\$20.52	\$48.50	\$50.29
Information Technology	Computer User Support Specialists	\$18.00	\$28.20	\$34.95
Information Technology	Database Administrators	\$48.82	\$62.35	\$73.14
Information Technology	Web Developers	\$23.47	\$35.62	\$43.58
Law, Public Safety, Corrections & Security	Correctional Officers and Jailers (Detention Officers)	\$32.46	\$39.94	\$40.94
Law, Public Safety, Corrections & Security	Firefighters	\$21.65	\$28.42	\$30.75
Law, Public Safety, Corrections & Security	Paralegals and Legal Assistants	\$17.63	\$23.43	\$29.51
Law, Public Safety, Corrections & Security	Police and Sheriff's Patrol Officers	\$24.35	\$29.06	\$32.68
Transportation, Distribution & Logistics	Aircraft Mechanics and Service Technicians	\$29.39	\$31.65	\$51.08
Transportation, Distribution & Logistics	Automotive Service Technicians and Mechanics	\$14.17	\$22.17	\$36.02

Industry Cluster	Occupation	Estimated Hourly Wage		
		Entry	Median	Experienced
Transportation, Distribution & Logistics	Avionics Technician	\$20.53	\$29.84	\$36.01
Transportation, Distribution & Logistics	Bus and Truck Mechanics, Diesel Engine Specialists	\$19.15	\$25.07	\$30.33

# PREPARE YOURSELF FOR SUCCESS



- ✓ Get the education and experience needed to succeed in your chosen field.
- ✓ Research prospective employers.
- ✓ Earn your Career Readiness Certificate.
- ✓ Tailor your resume to each job opening.
- ✓ Memorize the details of your resume.
- ✓ Rehearse the interview. Anticipate what you will be asked.
- ✓ Tell everyone you know about your job search.
- ✓ Seek advice and ask for leads from people in your field of interest.
- ✓ Attend job fairs, seminars and workshops relating to your line of work.
- ✓ Use social media such as LinkedIn to make contacts and develop leads.

## **Internet resources to check out**

**NCWorks Online:**  
[www.ncworks.gov](http://www.ncworks.gov)

**College Foundation of North Carolina:**  
[www.cfnc.org](http://www.cfnc.org)

**My Skills, My Future:**  
[www.myskillsmyfuture.org](http://www.myskillsmyfuture.org)

**My Next Move:**  
[www.mynextmove.org](http://www.mynextmove.org)

**NC Careers:**  
[nccareers.org](http://nccareers.org)

**Eastern Carolina Workforce Development Board, Inc.:**  
[www.ecwdb.org](http://www.ecwdb.org)

# Get Started:

Steps for: \_\_\_\_\_ Date: \_\_\_\_\_

## 1. Create your Profile:

- ✓ Check in with a counselor
- ✓ Register with NCWorks.gov
- ✓ Gather employment and education history
- ✓ Complete profile on NCWorks.gov

## 2. Meet a Counselor:

Determine the next steps.

Date Completed: \_\_\_\_\_

## 3. Identify Your Skills:

Recommended Assessments:

- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

## 4. Plan your Career:

- ✓ Explore career information
- ✓ Identify interests
- ✓ Explore labor market information

## 5. Improve Your Skills:

Explore training and education options

Attend center workshops: (list below)

- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

## 6. Preparing For Interviews:

- ✓ Finalize your resume
- ✓ Write cover letters
- ✓ Practice interview skills
- ✓ Improve your online presence

**Meet with Employers:**

## 7. Be Prepared:

- ✓ Set up your NCWorks virtual recruiter
- ✓ Get appropriate job referrals from staff
- ✓ Attend interviews well prepared
- ✓ Attend a job fair

## 8. Land a Job:

- ✓ Arrive early
- ✓ Dress appropriately
- ✓ Arrange childcare/transportation (if needed)

## 9. Attend Other Workshops:

- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

## 10. Earn your Career Readiness Certificate:

- ✓ Complete: CRC pre-assessment
- ✓ Tutorials
- ✓ Schedule a CRC test

## 11. Other Resources:

- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

## 12. Your Center Representative:

Name: \_\_\_\_\_

Location: \_\_\_\_\_



Eastern Carolina  
WORKFORCE DEVELOPMENT BOARD, INC.

**CAREER  
PATH  
AHEAD**

## ECWDB CONTACT INFORMATION



Phone Number  
**252-636-6901**



Website  
**[www.ecwdb.org](http://www.ecwdb.org)**



Address  
**1341 S. Glenburnie Road  
New Bern, NC 28562**

**NC**  
**works**

A proud partner of the  
**AmericanJobCenter**<sup>®</sup>  
network

An Equal Opportunity/Affirmative Action Employer Auxiliary aids and services are available upon request to individuals with disabilities. (TTY) 1-800-735-2962 (Voice) 1-800-735-8262. This is funded by the Employment and Training Administration of the US Department of Labor as part of an award totaling \$6,638,419.27 with 0% financed from non-governmental sources.