

Communicate with Us!

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Joe McCarthy, Youth Coordinator
Jessie Bode, Fiscal Monitor
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Rebecca Thomas-Suchanowski, Public Information Specialist
Pat Moser, Administrative Assistant



MARK YOUR CALENDARS:

ECWDPA Meeting

at the ECWDB offices in New Bern
January 20, 2005, 10:00 am

Youth Council Meeting

at the ECWDB offices in New Bern
February 1, 2005, 6:00 pm

Adult & DW Provider Meeting

at the ECWDB offices in New Bern
February 10, 2005, 10:00 am

JobLink Chartering Meeting

at the ECWDB offices in New Bern
February 10, 2005, 6:00 pm

WIA Oversight Committee

at the ECWDB offices in New Bern
February 17, 2005, 6:00 pm

Youth Provider Meeting

at the ECWDB offices in New Bern
February 18, 2005, 10:00 am

Executive Committee Meeting

at the ECWDB offices in New Bern
February 24, 2005, 6:00 pm

NAWB 2005 Forum

Washington, D.C.
March 3-5, 2005

ECWDB/Consortium Meeting

at the ECWDB offices in New Bern
March 10, 2005 6:00 pm

Youth Quiz Bowl

TBA
March 12, 2005

SETA 2005 Conference

Kingston Plantation, Myrtle Beach, S.C.
March 13-16, 2005



"There is a candle in every soul; some brightly burning, some dark and cold. So carry your candle, run to the darkness, seek out the hopeless, confused and torn. Hold out your candle for all to see it. Take your candles and go light your world."

(excerpt from "Go Light Your World," written by Chris Rice)



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Cherry Point NADEP and Melissa Coley Receive Governor's Award for Excellence in Workforce Development

Governor's Awards Recipients were recognized at the NC Workforce Development Partnership Conference in Greensboro.

Governor Mike Easley named two companies and five individuals as recipients of the Governor's Awards for Excellence in Workforce Development for 2004. The Governor's Awards honor individuals and businesses for their outstanding contributions and accomplishments in helping the State build a skilled workforce.

The award recipients were recognized September 28, 2004 by the N.C. Commission on Workforce Development at an awards ceremony, which was part of the 2004 North Carolina Workforce Development Partnership Conference. The event was held at the Koury Convention Center in Greensboro.

Naval Air Depot (NADEP) Cherry Point, of Havelock, received the Governor's Award for Excellence in Workforce Development as an "Outstanding Employer."

Naval Air Depot Cherry Point is North Carolina's largest industrial employer east of I-95 and a world-class provider of depot-level maintenance, engineering and logistics for a broad range of aviation-related systems.

The depot employs 4,320 civilian, military and contract workers, and has consistently demonstrated a commitment to the professional development of its employees; including tuition assistance programs.

A strong community partner, the depot works with civic and other community groups to provide job fairs and has joined with eight area community colleges to implement the National Student Career Experience Program (SCEP), which provides federal employment opportunities to help students evaluate career options.

Mary Melissa Coley, of LaGrange, received the

Governor's Award for Excellence in Workforce Development, as an "Outstanding Older Youth Participant." As a young, single parent, Melissa Coley has faced barriers in her education and employment efforts. Melissa is currently employed full-time as a certified technician with the American Red Cross. She has completed her occupational goal by obtaining a full-time job with benefits and is providing for her son without the help of public assistance.

"The perseverance and leadership exemplified by the award recipients is a true testament to the determination of North Carolina's workers and industries," said Gov. Easley. "These companies and individuals are helping our efforts to strengthen our economy by building a highly skilled workforce."

Source: NC Office of the Governor

*Take the initiative
and lead the way.
You can make the
difference.*



Colonel J. Mark Reed and JoAnn Tadlock accept the award on behalf of Cherry Point NADEP



Tezra Parker, WIA Case Manager, Lenoir Community College, and Mary Melissa Coley

Board of Directors: July 1, 2004-June 30, 2005



Slate of Officers

Chief Elected Official: Joseph Wiggins, Jones County

Chairman: Don Harris, Onslow County

Vice Chairman: Melanie Sanders, Wayne County

Secretary/Treasurer: Phil Prescott, Jr., Lenoir County

VISION:
Our vision is a world class workforce meeting the demands of the 21st Century workplace.

MISSION:
Our mission is to develop a comprehensive workforce system throughout eastern North Carolina that results in a highly skilled, productive workforce.



Working together to make a difference in eastern North Carolina!

Seize the day. What you do today is important because you are spending a day of your life for it...let it be something good!

Carteret County

Mike Kraszeski, Veneer Technologies, Vice President
Dave Inscoe, Carteret County Economic Development, Executive Director
James Garner, Creative Outlet, Owner
Lynda Clay, Chief Elected Official

Craven County

Joseph Greaser, International Association of Machinists and Aerospace Workers, AFL-CIO, Directing Business Representative
Tom Taylor, Aflac Insurance, Retired Executive
Kimsey Welch, Vocational Rehabilitation, Director
Lee K. Allen, Chief Elected Official

Duplin County

Jerome Shepard, National Spinning, Plant Manager
Alex Asbun, Duplin General Hospital, Director of Latino Health Care Access
Patricia Vinson, Smithfield Foods, Senior Financial Analyst
David G. Sussell, Sr., Chief Elected Official

Greene County

Bud May, Greene Lamp, Inc., Executive Director
Judy Darden, Darden Bookkeeping, Owner
Mary Betty Kearney, Chief Elected Official

Jones County

Frank Emory, Emory Construction, Owner
Thelma Simmons, Jones County DSS, Executive Director
Adrienne Fiedler, Jones County Partnership for Children, Early Education Specialist
Joseph Wiggins, Chief Elected Official

Lenoir County

Brantley Briley, Lenoir Community College, President
Phil Prescott, Jr., Parker-Lowe & Associates, Imaging Consultant
Debbie Beech Burrell, FACILITATE, CEO
George W. Graham, Jr, Chief Elected Official

Onslow County

Tracey Brown, Onslow CHIP, Director
Don Harris, Stanadyne Diesel, Retired
Ralph Leeds, Employment Security Commission, Manager
Delma G. Collins, Chief Elected Official

Pamlico County

Dorothy Lupton, Buckhorn Books, Owner
Carla Byrnes, B & B Yacht Designs, Owner
Gary Mastrodonato, The Masters, LLC. Wealth Mgmt. Group, CEO/President
Christine Mele, Chief Elected Official

Wayne County

Bonnie Carlton, KAN SEEK, Owner
Melanie Sanders, Human Resources Manager
Fletcher Bizzell, Ex-cell Home Fashions, HR Manager
Atlas Price, Jr., Chief Elected Official

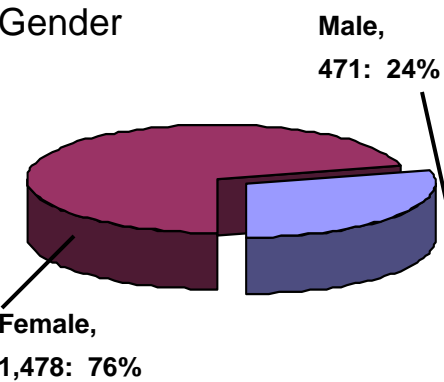
WIA Training Activity

PY 2004-2005 Planned vs. Actual Enrollments {actual data as of 12-21-2004}

WIA Service Provider	Program	Planned Enrollments	Actual Enrollments
Carteret Community College	Adult	50	39
Carteret County Schools	In-School Youth	65	49
Coastal Carolina Community College	Adult	93	74
Craven County Schools	In-School Youth	75	51
Dobbs School	In-School Youth	54	24
ECWDB Local Area	Incumbent Worker	NA	230
ESC	Adult	56	63
ESC	Hurricane Isabel	NA	4
ESC - Jacksonville	DW	62	46
ESC - Morehead City	DW	62	21
ESC - New Bern	DW	62	43
Greene County Schools	In-School Youth	30	23
Greene Lamp, Inc.	Out-of-School Youth	130	147
James Sprunt Community College	Adult	130	233
James Sprunt Community College	DW	128	142
James Sprunt Community College	Out-of-School Youth	32	25
Jones County Schools	In-School Youth	27	35
Lenoir Community College	Adult	142	149
Lenoir Community College	Out-of-School Youth	50	49
Lenoir Community College	DW	207	232
Lenoir County Schools	In-School Youth	69	68
Pamlico Community College	Adult	40	74
Pamlico Community College	DW	10	11
Wayne Community College	Adult	106	159
Wayne Community College	DW	111	111
Wayne Community College	Out-of-School Youth	90	81
TOTALS		1,881	2,183

TOTALS By PROGRAM

Program	Planned Enrollments	Actual Enrollments
Adult	617	791
DW	642	606
In-School Youth	320	250
Out-of-School Youth	302	302
Incumbent Worker	NA	230
Hurricane Isabel	NA	4



Fiscal & Programmatic Monitoring Schedule

Date of Visit	Time	Contractor	ECWDB Staff
Wed. 1/12/05 Thurs. 1/13/05	10:00 a.m.	Dobbs School Patrice Hunt Cassandra Cofield	Joe McCarthy Jessie Bode
Wed. 1/19/05 Thurs. 1/20/05	10:00 a.m.	Wayne Community College Richard Darden/Denece Berry Annette French	Lisa Harvey Monique Grannum Trina Hale
Wed. 2/9/05 Thurs. 2/10/05	10:00 a.m.	Carteret County Schools Nick Theuner/Phyllis Bowen J. Ipock	Joe McCarthy Jessie Bode
Wed. 2/16/05 Thurs. 2/17/05	10:00 a.m.	Carteret Community College Wanda Glosson Lori Shadday	Lisa Harvey Trina Hale

JOBLINK CAREER CENTER OUTCOMES
 as submitted by JLCC Partners for period of July 1, 2004– November 30, 2004

	TOTAL	Carteret	Craven	Duplin	Greene	Jones	Lenoir	Onslow	Pamlico	Wayne A	Wayne
CUSTOMERS SERVED	39,365	5,286	11,857	1,757	994	247	3,218	2,276	52	2,843	10,835
ONE VISIT CUSTOMERS	5,755	914	1,435	148	127	61	505	491	8	583	1,483
RETURNING CUSTOMERS	33,610	4,372	10,422	1,609	867	186	2,713	1,785	44	2,260	9,352
SERVICES											
Assessment/Testing	718	80	235		27	13	152	84	5	5	117
Assigned Case Manager (WIA)	143	1	1	102	7	2	26		4		
Career Counseling	1,164	20	62	208	59	23	636	136	20		
Career Information	1,247	6	510	63	42	26	504	80	16		
Career Information Search	950		2	15	62	29	757	74	11		
Counseling - Group Session	600	300	4	4	2	19	251	4	15		1
Counseling - Individual	1,959		84	774	115	54	694	164	15		59
Dislocated Worker to Non-DW	6	5		1							
Electronic Job Application Submission	10				2	2	3	3			
Eligibility Determination for Programs	121	1		1	3	1	115				
Email Account Access	15			7	2	2	4				
General Internet Searches	545			9	86	11	426	13			
Initial Assessment Interview	1,741	142	5	18	6	4	129		3	26	1,408
Interviewing Skills	532	1	438	9	3	9	56	3	13		
Job Development Contacts	846	127	324	14	5	9	18	127		27	195
Job Seeking Skills Workshop	402	37	14	28		45	221	46	11		
JobLink Registration	4,023	522	823	51	200	57	1,290	86	16	332	646
JobLink Visit to Update Information	7,140	736	1,358	673	581	113	1,753	260	17	106	1,543
Labor Market Information	14,239	1,594	6,788	63	61	42	2,204	39	3	1,266	2,179
Non-Dislocated Worker to DW	16				16						
Obtained Employment	841	139	305	1	1	1	6			49	339
Placed in a Job	2,946	300	1,265	10	9	2	1			784	575
Placed in Training (Other Federal)	26		7	9	4	1		1	1	1	2
Placed in Training (Other State/Local)	1,425	2		24	26		535	826	12		
Placed in Training (WIA)	122	8	39	2	14		25	1	28		5
Provide General JobLink Program Info.	458			9	108	7	307	27			
Resource Center Orientation	119			6	2	13	94	4			
Resume Preparation	1,267	50	59	8	11	20	244	167			708
Search Job Listings	2,661			28	153	66	1,690	717	7		
Use Phone or Fax Services	21			2	9	7	2	1			
REASONS											
Career Counseling	869	14		576	32	54	76	94	5		18
Job Search	990			86	206	62	323	296			17
Labor Market Information	288	2		46	14	17	159	27	5		18
Other	827	10		216	495	28	68	6			4
Problem with a New /Existing Claim	1						1				
Skills Determination	135			31	4	5	39	34	4		18
Training/Education Information	559	2		191	27	16	126	174	5		18
Training Class/Workshop	159			57	12	35	19	32	1		3
Unemployment Insurance Claims	130			4	112	1	9	2			2
Use Center's Resource Room	649			247	104	58	160	59	4		17
OUTCOMES											
Completed Training	434	14		1	47	23	348	1			
Finished School	9	4				3	2				
Got a Job	4,219	446	1,583	6	30	6	215	186		833	914
Moved	33				1		3	29			
Other	167			12		10	83	62			

Based on data from NC JobLink MIS: 18,740 "Individuals" served during this period.

Director's Corner

Dear Colleagues,

Happy New Year! Can you believe how quickly 2004 flew by? It was a very productive and successful year to say the least. This newsletter reflects a small portion of those efforts. On the following pages, you will see how we came together at our annual banquet to celebrate the events of the year, honor the successes of our outstanding participants and employers, congratulate our Workforce Investment Act (WIA) service providers for exceeding performance goals, and recognize JobLink Career Centers for meeting the State's requirements for re-chartering. You will also learn of local employers who were recently awarded with Incumbent Worker grants to improve the skills of their workers, and be introduced to the new Youth program logo that was designed by one of our WIA participants enrolled in Greene Lamp's Youth program – **Youth Exceeding in Lifelong Learning!** Now that's something to YELL about!

And lastly, you will get a glimpse into the heart of this Local Area as many participated in the Eastern Carolina Workforce Development Professionals Association 1st Annual Golf Classic, which benefited the local women's shelter, and ended the year by participating in the Marine Corps Reserve Toys for Tots program. As I reflect on the activities during 2004, I am reminded of that saying, "never under-estimate what a small group of people can do, for indeed they can change the world." Think about it, whether in word or deed, in some small way, each of us have the opportunity to help change someone else's world. How awesome is that!

In closing, I would like to dedicate this newsletter to Mr. Oscar Herring and say thank you for his leadership and support during his tenure as the Chief Elected Official for the Eastern Carolina Job Training Consortium. Mr. Herring, you are a true leader and your efforts helped improve the quality of life for literally thousands of people. It has been a pleasure working with you and we appreciate all the time you have contributed in support of workforce development. I would also like to take this moment to thank members of the Eastern Carolina Job Training Consortium, Eastern Carolina Workforce Development Board of Directors, our wonderful staff, WIA service providers, and JobLink partners for another successful year in serving the citizens of this region.

May God richly bless each of you in 2005!

Sincerely,

Tammy Childers

Thank You Mr. Oscar Herring!

Mr. Herring served as the Eastern Carolina Job Training Consortium Chair for 6 years.

Oscar Herring has served as the Eastern Carolina Job Training Consortium Chair for the past six years. Mr. Herring has provided leadership and loyal service to the Consortium and the ECWDB.

Mr. Herring has worked closely with the Board since assuming the responsibility of Chief Elected Official for the Eastern Carolina Job Training Consortium in 1998. He has been tireless in his efforts to ensure the Board had the members, vision, and local support to perform its mission.

Under Commissioner Herring's leadership, the Consortium considered the concept that the ECWDB would act as its own administrative/fiscal entity. This planned course of action

required approval from the Department of Commerce and approval from the local elected officials of member counties. Commissioner Herring implemented a rigorous campaign to educate the local elected officials of the advantages of approving this action. His tireless efforts had positive results and the local elected officials approved the proposed change. The ECWDB is now the only workforce development board in the state that serves as its own administrative entity.

We are thankful for the time that Mr. Herring has given to serve the citizens of the nine county Local Area. Thank you, Mr. Herring, for all of your hard work, dedication, and steadfast support.



(Don Harris, Oscar Herring, Jerome Shepard)

Mr. Herring received an "Award of Excellence" for his service to the Local Area at the ECWDB annual banquet.

Vision...

A leader's job is to look into the future and to see the organization not as it is, but as it can become.

ECWDB Holds Annual Banquet

Many were Honored at the Workforce Development Awards Banquet.

The Eastern Carolina Workforce Development Board, Inc. (ECWDB), held its annual awards banquet in New Bern on November 4, 2004. Program participants, employers, Board members, and partnerships with local agencies were recognized and honored at the banquet. The banquet was held at the New Bern Riverfront Convention Center with approximately 200 persons in attendance.

Dobbs School JROTC Color Guard provided opening ceremonies with the presentation of the Colors during the National Anthem. Anthony Farrior, from James Sprunt Community College, sang "Flying Without Wings." Additional entertainment was provided

by Renita Allen and Christy Jeffers, both of James Sprunt Community College, who sang "Light Your World," during the special slide show presentation.

Chairman Don Harris recognized the local elected officials in attendance and said that the Board is made up of community leaders appointed by each of the counties' elected officials. Mr. Harris also recognized Commissioner Oscar Herring, of Lenoir County, who served as the Chief Elected Official for the Eastern Carolina Job Training Consortium for six years, for his hard work, dedication and leadership to the citizens of the nine county region.

The highlight of the evening was recognizing the JobLinks that met state

rechartering criteria. These JobLinks were recognized for their hard work and received incentive funds from the Department of Employment and Training (DET) for the purpose of improving their centers. (Please see page 7 to read more about JobLink rechartering.)

Additionally, the Local Area WIA service providers were recognized for exceeding federal performance goals. (Please see page 6 to learn more.)

Award winners for "Outstanding Employer of the Year;" were Lenox China of Lenoir County and Goody's Department Store of Onslow County.

The outstanding WIA participants that were recognized at the banquet can be found on the following page.



Jerome Shepard, Don Harris, Stephanie Morales



Debbie and Tommy Burrell



Bud May, Kim Wells, Kathryn Wilkes



Tezra Parker and Michelle Hardy Griffin



Oscar Herring and Dianne Beckwith



Renita Allen and Christy Jeffers



Kelly Edwin and Richard Darden



Anthony Farrior

Be the light that others can come to with their ideas, visions, and dreams.

Youth Updates

Youth Participant Creates New Logo for WIA Youth Program

Jamil Sutton is the creative mind behind the new logo.

Jamil Sutton's submission was selected as the new WIA Youth program name and logo. The new logo will be featured on youth program material, including t-shirts and signs.

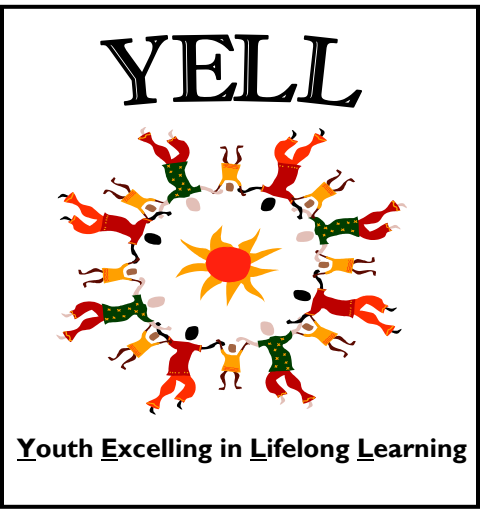
The Youth Council held the contest so that the youth's talent could be used to create a new name for the WIA Youth program. The contest was judged on four categories—brand name, tagline, logo, and creativity.

Selecting the winner for the new logo was no easy feat! There is a wealth of talented youth in the WIA program. The winners for the contest are as follows: Jamil Sutton, first place; Allison Gaskins, second place; Trate Dixon, third place.

The new name for the WIA Youth program is "YELL" and the logo is featured to the right. Congratulations to Jamil and thanks to all of the youth who participated in the contest!



Jamil Sutton



Youth Council Prepares for First Quiz Bowl

WIA youth participants from the Eastern Carolina Local Area will compete in Quiz Bowl.

The Eastern Carolina Youth Council is preparing for its first Quiz Bowl. Youth Participants from the nine county region will participate in the Quiz Bowl on Saturday, March 12, 2005.

The Quiz Bowl will be broken into

two competitions, one for younger youth and one for older youth. The teams will consist of four persons with one alternate. Trophies will be given out to first, second, and third place teams. The winning team members, including the alternates, will each

receive gift certificates in the following amounts: \$75.00 for first place, \$50.00 for second, and \$25.00 for third.

For more information or to learn how you can help, you may contact Joe McCarthy at (252) 636-6901.

Youth Regional Forum

The forum focused on a collaborative approach to prepare youth for success.

The Youth Regional Forum was held by the Departments of Labor, Education, Health and Human Services, and Justice. The forum, "Creating a Collaborative Approach to Prepare Youth for Success in a Global, Demand-Driven

Economy," was held November 15-16 in Chicago, Illinois.

The intended outcome of the forum was to learn how to better serve youth by creating a collaborative effort among state and local partners.

Participants also learned more about the New Youth Vision being adopted within US DOL's funded youth programs.

To learn more, please visit: <http://www.dtiassociates.com/youthregionalforums>

ECWDB Participates in Toys for Tots

The ECWDB participated in the U.S. Marine Corps Reserve Toys for Tots Program. Toys were collected at the ECWDB offices to be distributed as Christmas gifts to needy children in the community. The primary goal of Toys for Tots is to deliver, through a shiny new toy at Christmas, a message of hope to needy youngsters that will motivate them to grow into responsible, productive, patriotic citizens and community leaders.

Thanks to all who contributed gifts to help make this Christmas special for a youngster! Your gifts will bring hope and excitement to the children!

Lisa Harvey, Tammy Childers, Jessie Bode, Pat Moss and Monique Grannum delivered contributions to Toys for Tots.

Incumbent Worker Programs Approved for ECWDB Local Area

The Commission on Workforce Development has approved seven (7) Incumbent Worker Grant programs for the Eastern Carolina Local Area. The Incumbent Worker program is cooperatively administered by the North Carolina Commission on Workforce Development, Division of Employment and Training, and the State's 24 Local Workforce Development Boards.

In order to maximize resources, local Workforce Development Boards solicited proposals from businesses confronted with the challenge of upgrading worker skills needed to enhance company productivity and the potential for company growth.

The Incumbent Worker program is critical for the future success of businesses and will provide workers with the tools and skills necessary to effectively compete in the industry.

Congratulations to the Following Businesses:

Tiara Yachts Incumbent Worker Program, Swansboro, NC

Tiara Yachts designs, engineers, and manufactures fiberglass yachts to exact standards and specifications. Tiara experienced a severe downturn in business as a result of the devastating effects of September 11, 2001 and the subsequent downturn in the economy. Tiara received an Incumbent Worker Grant in the amount of \$37,500 to train 132 employees. Tiara employees will be trained in the Focused Industrial Training (FIT) Program, including Job Profiling, using ACT WorkKeys, Key Train materials, and the Manufacturing Certification Program.

Prima Tech USA Incumbent Worker Program, Kenansville, NC

Prima Tech USA specializes in developing and marketing durable, reliable animal health applicators. Prima’s products are designed to meet the needs of the end user—the farmer, cattleman, and hog producer. Prima has continued to move jobs to the U.S. and increase its competitive position in the marketplace. Prima’s ability to compete in the global market and retain jobs in the U.S. is reliant on state of the art focused training for its employees. Prima received an Incumbent Worker Grant in the amount of \$17,575 to train fifteen (15) employees. This training will allow Prima to take advantage of efficiencies and costs savings while retaining jobs.

West Pharmaceutical Services Incumbent Worker Program, Kinston, NC

West Pharmaceuticals Services is a global drug delivery technology company. Due to the devastating explosion that the company experienced in January 2003, the Kinston facility had to start over. West Pharmaceutical Services was approved for an Incumbent Worker Grant in the amount of \$15,445. Funds will be used to train 172 employees on new equipment and will also enable the employees to complete the North Carolina Manufacturers Certification Program.

Southtech Plastics, Inc. Incumbent Worker Program, New Bern, NC

Southtech Plastics, Inc. is entering the automotive market as a supplier to the Tier I OEM manufacturers. In order for Southtech to gain a market share in this industry, ISO 9000 registration must be attained. Southtech Plastics was approved for an Incumbent Worker Grant program in the amount of \$15,000 to train eight (8) employees. The ISO 9000 registration will enable Southtech Plastics to strengthen their current business and grow into the automotive market.

Hilex Poly Co., Inc. Incumbent Worker Program, Mount Olive, NC

Hilex Poley, Co., Inc. has five (5) operations in the U.S. with the North Carolina facility located in Mt. Olive. The company produces plastic products manufactured primarily with high density polyethylene. Hilex’s primary focus is on carrier bags utilized at the front end of grocery and retail marketers (Wal-Mart, Winn Dixie, Publix, etc.). Hilex Poley received an Incumbent Worker Grant in the amount of \$13,700 to train twelve (12) employees. These funds will invest in the technical skills of the workers and improve the plant’s operating efficiency. It is critical that the plant increase its efficiency to remain competitive in the market.

National Spinning Co., Inc. Incumbent Worker Program, Beulaville, NC

National Spinning Co., Inc. is a textile yarn manufacturer who has been affected by imports and global competition. The National Spinning Beulaville Plant was approved for an Incumbent Worker Grant in the amount of \$28,800 to train twelve (12) employees. Through the training of its employees, National Spinning will become more efficient and profitable as production increases. It is imperative that the employees maintain the cutting edge in training and skills so that the company has a better chance of competing against foreign competition and staying in business.

Goerlich’s Exhaust, Inc. Incumbent Worker Program, Goldsboro, NC

Goerlich’s Exhaust, Inc. is an automotive manufacturing business in Goldsboro. Goerlich was approved for an Incumbent Worker Grant for \$37,500 to train 100 employees. To ensure continued growth and competitiveness, Goerlich must upgrade the continuous improvement skills that will lead to improved efficiency and cost reductions. Employees will be trained in Lean Manufacturing, which will improve productivity, delivery performance, efficiency and competitiveness.

Outstanding Participants Recognized at ECWDB Banquet

Monica Adams: Outstanding WIA Adult Participant of the Year

Monica Adams knew that additional training was needed to attain her goal of reaching the type of employment necessary for her family to be self-sufficient.

Monica enrolled in the Office Systems Technology program at Carteret Community College (CCC) and was a model participant. She not only excelled in her class work but also got involved in the CCC Student Government Association, where she served as a Senator, representing the business curriculum, after which she was elected SGA Treasurer.

Monica is now employed as a full-

time Medical Records Clerk at Carteret General Hospital. She says that she could write a book about the ways the WIA program has helped her reach her goals and that the WIA staff was very caring and understanding.

Submitted by: Carteret Community College, WIA Adult Program

Misty Saxton: Outstanding WIA Adult Participant of the Year

Misty Saxton enrolled in WIA and began working towards obtaining her Associate’s Degree in the Nursing Program at Coastal Carolina Community College (CCCC).

Misty worked part-time as Work-Study on campus while attending school full-time. Misty was faced with much adversity, which included her husband’s deployments, first to Afghanistan and then to Iraq, having a child diagnosed with Autism, and another who is borderline Autistic. All the while Misty continued to work part-time and pursue her ultimate goal.

Misty is a licensed RN and is

employed full-time in the Neonatal Unit with Onslow Memorial Hospital in Jacksonville, NC. She stated early on that she wouldn’t allow her adversities to overwhelm her! She was right—she achieved with grace and confidence!

Submitted by: CCCC, WIA Adult Program

Eileen Bautsch: Outstanding WIA Dislocated Worker Participant of the Year

In June 2001, Eileen Bautsch found herself in the same situation as thousands of other North Carolinians and fellow Americans across the United States; out of work as result of a trade affected layoff.

Eileen learned that it was possible to pursue a career in the medical field through the WIA and Trade benefits programs. Soon after beginning the Radiography program, Eileen and her husband learned that she was pregnant with their first child. Eileen juggled the responsibilities of being a new mother, a demanding household and a rigorous school schedule.

Despite many personal obstacles, Eileen remained focused and graduated

Phi Theta Kappa in May 2004 with a 3.7 GPA. She now works as a Radiography Technician at Onslow Memorial Hospital in Jacksonville, NC. Her drive and determination to succeed helped her to realize a new and rewarding career.

Submitted by: ESC, WIA DW Program

Kelly Edwin: Outstanding WIA Dislocated Worker Participant of the Year

Kelly Edwin lost her job as a direct result of the 9/11 terrorist attack. She was notified the day after the attack that she would be laid off, which gave her the motivation she needed to start a more productive career.

Kelly decided to pursue nursing with assistance from the WIA Dislocated Worker Program through Wayne Community College (WCC).

The WIA Dislocated Worker Program helped change Kelly’s personal tragedy into a new beginning. Her income more than tripled, her

career stabilized and she entered a greatly needed area of service to the community. Kelly obtained her LPN license and is making \$16 an hour. She plans to continue training in nursing.

Submitted by: Wayne Community College, WIA DW Program

Stephanie Morales: Outstanding WIA Youth Participant of the Year

Stephanie Morales enrolled in the WIA Out-Of-School Program with the goal of completing her GED and obtaining employment that would allow her to provide for her family. While working on her GED, she successfully completed two work experiences with Greene County Health Care as a receptionist. She speaks Spanish fluently and was able to interpret for the Hispanic patients.

Stephanie successfully completed

her GED in August. She has interviewed for a receptionist position with a local medical group and hopes to secure the position.

Submitted by: Greene Lamp, WIA Youth Program

Montario Pegues: Outstanding WIA Youth Participant of the Year

Montario Pegues found the strength to turn a negative situation into something positive. At the age of 15, he found himself on the wrong side of the law.

The first step in the right direction was enrolling in the WIA program. His first assignment was to create a personal motto and he chose, “I can do all things through Christ who strengthens me,” Philippians 4:13.

With this motto in place, progress began. He set realistic and attainable goals for himself and gained 2.5 years in both reading and mathematics.


There were many situations in which he could have made a poor decision and returned to his former ways, but he persevered by revisiting his personal motto. This is a

phenomenal accomplishment under the conditions in which he lived.

He is employed with US Foods Distributing Company as a forklift operator and is a student at Central Piedmont Community College, where he has one test left before the completion of his GED. Montario Jamel Pegues has definitely persevered.

Submitted by: Dobbs School, WIA Program

Eastern Carolina Local Area Exceeds Performance
The DET awarded the Local Area with incentive funds for PY2003 performance.



North Carolina
Department of Commerce
Division of Employment and Training

Michael F. Easley, Governor
James T. Fain III, Secretary

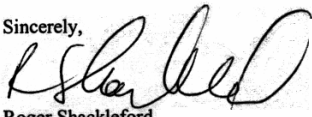
October 8, 2004

Mr. Oscar Herring, Chairman
Lenoir County Board of Commissioners
1525 Ben Herring Road
LaGrange, North Carolina 28551

Dear Mr. Herring:

The Division of Employment and Training has completed its performance analysis of Local Area programs funded by the Workforce Investment Act (WIA) during Program Year 2003. We are pleased to inform you that the Eastern Carolina Job Training Consortium met established performance criteria and has been awarded incentive funds in the amount of \$83,915.

Congratulations on your accomplishments for Program Year 2003. We appreciate your continuing support and cooperation as we strive to provide quality workforce development services to the people of North Carolina. We wish you continued success.

Sincerely,

Roger Shackleford

RS/mc

cc: Mr. Don Harris
Ms. Tammy Childers

North Carolina. A Better Place To Be
313 Chapanoke Road, Suite 120•4316 Mail Service Center•Raleigh, North Carolina 27699-4316
Tel: (919) 661-6010•Fax: (919) 662-4770
An Equal Opportunity/Affirmative Action Employer

Performance Items	Program Group	Value	2003 Goals
Total Exiters 4/03-3/04	Adults Dislocated Workers Younger Youth (14-18) Older Youth (19-21)	198 224 166 27	
Entered Employment Rate 10/02-9/03	Adults Dislocated Workers Older Youth	91.20% 96.52% 84.62%	67.58% 72.43% 58.92%
Credential & Employment 10/02-9/03	Adults Dislocated Workers	60.20% 57.95%	44.74% 33.30%
Credential Rates 10/03-9/03	Older youth	28.57%	33.30%
Retention Rates 4/02-3/03	Adults Dislocated Workers Older Youth Younger Youth	90.04% 96.25% 70.00% 60.00%	86.40% 82.38% 68.05% 47.76%
Six Months-Earnings Change 4/02-3/03	Adults	\$3,997.60	\$3,809.57
Earnings Replacement 4/02-3/03	Dislocated Workers	109.81%	80.85%
Six Months-Earnings Change 4/02-3/03	Adults	\$3,997.60	\$3,809.57
Skill (Goal) Attainment Rate 4/03-3/04	Younger Youth	77.96%	67.97%
Diploma or Equivalent Rate 4/03-3/04	Younger Youth	65.75%	36.90%
Customer Satisfaction 1/03-12/03	Participants Employers	83.36% 79.74%	78.10% 75.60%

Congratulations to the Following Service Providers for Achieving Performance Goals:

- Carteret County Schools

➤ Carteret Community College

➤ Coastal Carolina Community College

➤ Craven County Schools

➤ Dobbs Youth Development Center

➤ Employment Security Commission
- Greene Lamp, Inc.

➤ James Sprunt Community College

➤ Jones County Schools

➤ Lenoir Community College

➤ Pamlico Community College

➤ Wayne Community College

Teamwork. The fuel that allows common people to attain uncommon results.

ECWDPA's 1st Annual Golf Classic was a Success!
The ECWDPA raised \$2,547.93 for the Coastal Women's Shelter.



The Eastern Carolina Workforce Development Professionals Association's (ECWDPA) 1st Annual Golf Classic was held on October 8 at Carolina Pines Golf and Country Club in New Bern.

The event raised \$2,547.93, which was presented to the Coastal Women's Shelter at the ECWDB Annual Banquet on November 4, 2004.

Hole sponsors for the event were: Audio Interiors, B & M Club Fitters, Cherry Point Chrysler, Dodge & Jeep, Child Care Network #73, Crystal Coast Vision Clinic, Eagle 94.1 & Friends, ECWDB, Homebrew Haus, James Sprunt Community College, JobLink-Carteret County, JobLink-Craven County, Kinston Chrysler, Kinston Nissan, LPM Micronics, Outer

Banks Marine Construction, Western & Southern Financial Group, and Wayne Community College. Other sponsors included Carolina Discount Sports and Eastern Carolina Nissan.

For more information on the ECWDPA or the Golf Tournament, you may contact ECWDPA President Nick Theuner at (252) 726-7151.



Felicia Brinkley and Donna Connell accept the presentation check from Nick Theuner at the ECWDB Banquet



Brad Turner, John Meadows, Joe McCarthy, Burt Likens



William Bradley, Don Harris, Bob Kehres, Marion Altman, Tom Bradley

Congratulations to JobLinks on Rechartering!
The JobLinks were recognized at the ECWDB Annual Banquet for rechartering.

JobLink Career Centers were recognized at the ECWDB Annual Banquet for meeting the Board and State Rechartering requirements.

JobLinks meeting the Level I rechartering requirements were the Carteret, Jones, Pamlico, and Wayne County Centers.

The Craven, Greene, and Lenoir County JobLink Career Centers met the Level II rechartering requirements.

Each of the Level II Centers also received a financial award of \$25,000 to benefit that JobLink Career Center.

Melanie Sanders, JobLink Committee Chair and ECWDB Vice Chairman, and Bill Ragland, President of the NC Association of Workforce Development Boards, presented new Charters to representatives of each of the JobLinks at the Banquet.

Update—during the week of

December 13, 2004, the Board was notified by the North Carolina Commission on Workforce Development that the Duplin and Onslow County JobLink Career Centers have also met the Level I rechartering requirements.

Congratulations to all of the Local Area JobLink Career Centers for their hard work and success in meeting the new rechartering requirements.



Melanie Sanders and Bill Ragland present rechartering plaques to JobLink representatives at the ECWDB Annual Banquet. (pictured from left to right)

Top Row—Susan Johnson (Carteret), Phoebe Emory (Jones), Gray Gaskins (Pamlico), Bill Pate (Wayne)

Bottom Row—Trudy Nelson (Craven), Renee Sutton (Lenoir)