

Eastern Carolina WORKFORCE DEVELOPMENT BOARD, INC.



Serving the North Carolina Counties of Carteret, Craven, Duplin, Greene, Jones, Lenoir, Onslow, Pamlico and Wayne

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“By appreciation we make excellence in others our own property.”

-Voltaire

May is Workforce Development Professional's Month

Thank you for making a difference.

The National Association of Workforce Development Professionals (NAWDP), the premier individual professional organization for people working in the Workforce Development industry, has designated May as *National Workforce Development Professionals Month*, to honor all those individual professionals who play such a vital role in our national economy.

We in the profession are keenly aware that the competitiveness and economic vitality of our nation is now, more than ever before, dependent on the quality of the American workforce. We are also very much aware that the complexity and fast-paced change in the labor market puts new demands on employees and employers at all levels. Well-prepared and qualified professionals are needed to facilitate the processes by which our workforce identifies, prepares for, obtains and maintains employment and self-sufficiency and our employers achieve and maintain a competitive advantage in global markets.

So, What Do Workforce Development Professionals Do? In short, Workforce Development Professionals make the system work. To give you an idea, we've set

forth below what is just a partial list of key functions Workforce Development Professionals perform in the diverse local and regional labor markets across the country. As you read through them, you may very well think of others we should have included. We believe you will surely recognize many which are essential to a well functioning system.

-Research and analysis of labor markets and economic information

-Strategic and operational implementation planning to meet State, Regional and Local needs. Facilitating and leading community, regional, and statewide partnerships and collaborations to align resources in support of key strategies

-Building partnerships with industries, industry groups and key industry clusters or sectors to build or increase competitive advantage

-Providing information and analysis to economic development organizations

-Screening and referral of applicants for new or expanding businesses

-Training and skill development for both "hard" (occupational specific) and "soft" (job survival skills)

-Building and maintaining one-stop partnerships and coalitions

-Individual career planning and information to access financial aid

for training

-Assessment of the skill development needs of incumbent work forces and identifying competitiveness gaps and training services to bridge them

-Youth development services on a multi-dimensional basis (e.g. remedial education, work readiness, life skills training, skill development, etc.)

-Rapid response and reattachment for dislocated workers

-Workforce related literacy services and Language acquisition services for limited English proficient individuals

-Job matching and job referral for applicants and employers

-Job analysis for employers and assessment of the skill development needs of incumbent work forces and identifying competitiveness gaps and training services to bridge them

This gives you some idea of what our nation's Workforce Development Professionals do every day. We believe it's time to recognize their value, honor their contributions, and commit to their continued support. This is complex and valuable work, part of a profession which has matured and continues to develop. Please join us in recognizing our local Workforce Development Professionals.

Source: NAWDP



Officers

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James Garner, *Vice Chairman*
Gary Mastrodonato, *Secretary/Treasurer*

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Fletcher Bizzell, *Ex-cell Home Fashions, HR Manager*

Vision

Our vision for the eastern counties of North Carolina is a highly skilled workforce with an educational attainment level that meets the needs of the 21st Century workplace, so that local firms can compete in a technologically advanced global economy.

Mission

Our mission is to ensure that our workforce development system is customer focused, demand-driven and accountable in preparing our current and future workforce to meet the changing needs of a highly-competitive global economy.

Value Added

We add economic value to our communities by ensuring that quality education, job training, and employment opportunities are available for job/training seekers and employers alike, thereby improving the quality of life for our citizens throughout eastern North Carolina.

Key Strategies

- Engage business and community leaders in addressing workforce issues and promote strategies to improve education levels & basic workplace skills.
- Strengthen alliances with economic development to identify and address the workforce needs of current and future industries.
- Implement a community awareness plan that promotes the WDB, JobLink Career Centers, and partner services.
- Identify and implement effective employment and training strategies that result in employment opportunities for all citizens.



Director's Corner

Dear Colleagues,

Often times people will ask the question, "so what is it that you do in Workforce Development?" And for many of us, it will depend on who is asking the question, as to how we may respond. Occasionally, we may joke by responding, "how much time do you have?"

But in all seriousness, now more than ever, the importance of the workforce development profession should not be taken lightly. The men and women who represent our local workforce development system understand the critical role they play in preparing today's workforce for tomorrow's highly skilled jobs. No matter the position, each individual working in this important field is critical to the success of building a highly-skilled, productive workforce that is prepared to compete in a global economy.

Workforce Development Professionals come from a wide range of organizations, including: community colleges, universities, the K-12 school systems, industry and trade associations, state and federal workforce agencies, youth service organizations, advocacy groups, and the local One-Stop system, known in North Carolina as the JobLink Career Center. They represent a group of individuals who possess the knowledge, skills, and unique ability to motivate, challenge, inspire, and help young and old alike to achieve their dreams of a better life. Their contributions are significant because our local, State, and National economies are dependent on a workforce that is highly skilled.

This newsletter highlights only a small sample of the successes that occur in the Workforce Development system on a daily basis. To all of our JobLink Partners, educators, guidance counselors, employment specialists, administrators, and policymakers, we honor you and appreciate all that you do on a daily basis. Your commitment and dedication to helping others achieve their career goals is evident, as we continue to see our educational attainment levels rise, and see businesses expanding and/or relocating to eastern North Carolina.

May God Continue to Bless You!

Tammy Childers

RESOLUTION

DESIGNATING MAY AS

WORKFORCE DEVELOPMENT PROFESSIONALS MONTH

WHEREAS, the economic development of every region in our country and the ability of our businesses and industries to compete in the global economy is more than ever before dependent on the availability and quality of a skilled workforce; and

WHEREAS, the complexity and fast-paced change in our economy and labor markets puts new demands on individuals and employers at all levels; and

WHEREAS, job seekers need the assistance of knowledgeable and dedicated professionals to facilitate the process by which our workforce identifies, prepares for, obtains, and maintains employment and self-sufficiency; and

WHEREAS, employers depend on similar levels of professional services to help them recruit and retain a competitive workforce and to continually upgrade the skill sets of their incumbent employees;

NOW, THEREFORE BE IT RESOLVED AND IT IS RESOLVED that the Eastern Carolina Workforce Development Board, Inc., joins with the National Association of Workforce Development Professionals in designating the month of May as *Workforce Development Professionals Month* to honor all those individuals in all the Workforce Development organizations and partnerships who play such a vital role in our economy.

ADOPTED, this 25th day of May, 2006.



D.T. Harris, Chairman

A Message from the Chairman

As many of you know, the Vision East Strategic Planning Retreat was held on April 28 & 29, 2006. I and several members of our board, along with representatives from seven other Workforce Development Boards participated in this retreat. Mr. John P. Metcalf was the facilitator for the event. The theme for the retreat was **"YOU CANNOT CHANGE THE WIND'S DIRECTION, BUT, YOU CAN CHANGE YOUR SAILS."**

As your Board Chair, I am proud of the progress that was made during this first year of Vision East in collectively achieving the regional goals established last year. Soon the Corporation for a Skilled Workforce will publish a final report that will be shared by all of the eight boards that attended, which we will be able to use to develop our business plans for the future.

I would like to take this opportunity to thank the members of our board who attended and participated in the retreat. I gained a lot of knowledge from the other board members and enjoyed the exchange of ideas that were the result of the different work sessions.

Sincerely,

D.T. Harris

Vision East Holds 2nd Annual Planning Retreat

Representing Eight Workforce Development Boards, board members and staff agree that work must be done to move eastern North Carolina forward.

The second Vision East Strategic Planning Retreat combined the efforts of the Cape Fear, Cumberland County, Eastern Carolina, Lumber River, Mid Carolina, Northeastern, Region Q, and Turning Point Workforce Development Boards. In total, these eight boards, represent 42 of the 100 North Carolina Counties.

The Vision East Retreat was held at Sunset Beach, NC on April 28 & 29, 2006 and was facilitated by John Metcalf, of the Corporation for a Skilled Workforce (CSW). The theme for the Retreat was “YOU CANNOT CHANGE THE WIND’S DIRECTION, BUT, YOU CAN CHANGE YOUR SAILS”.

Mr. Metcalf stated that one of the region’s challenges is to manage the

changes that are taking place to create the best balance between economic and workforce development, and to create and sustain a high quality of life. He stressed the importance to establish a set of regional approaches and strategies to create an integrated and unified workforce, education, and economic plan. “It is essential for the region’s combined leadership to focus on what they have in common versus their differences.” Metcalf said. “The population and labor force growth, coupled with a changing and diverse population, has to be a high priority to ensure business needs are met and positive economic outcomes realized.”

Most of the discussions during the Retreat concerned developing strategies to address workforce and economic issues identified through

State of the Workforce Reports prepared for the Eastern Carolina Workforce Board and other Vision East Boards, by the Corporation for a Skilled Workforce.



Vision East Partnership

Source: Bob Kehres, ECWDB

Eastern Carolina Workforce Development Professional’s Association Holds Annual JobLink Appreciation Luncheon

“Together We Succeed” was the theme for this year’s annual luncheon.

The Eastern Carolina Workforce Development Professional’s Association (ECWDPA) held its Annual JobLink Partners Appreciation Luncheon on May 25, 2006.

Mr. Don Harris, Board Chair, welcomed the workforce professionals present, and commended them on another successful year. Mr. Harris read a resolution, in support of the National Association of Workforce Development Professionals, designating May as Workforce Development Professional’s Month.

A slide show tribute was given in honor of Judy Young. It was a time to honor Judy’s legacy, as well as reflect upon and realize the importance of all the contributions of workforce development professionals. Mary

Catherine Lanier, Miss Lenoir Community College then spoke on the value of North Carolina’s JobLink Career Center system in assisting customers through the Workforce Investment Act Dislocated Worker program.

The guest speaker for the event was Dr. Dudley Flood, Retired School Administrator, NC Department of Public Instruction. Dr. Flood brought an entertaining and motivating message on dealing effectively with the relationships we all have in our professional and personal lives.

The following outstanding participants were recognized at the Luncheon for Program Year 2005-06:

Stephanie Carter, Coastal Carolina Community College; La’tesheca Johnson, Coastal Community Action;

Jacqueline Meadows, Lenoir Community College, and Dorothy Novak, Onslow County JobLink.

ECWDPA also voted on a new slate of officers for 2006-07. The new officers are as follows:

- President: Sandra Shepard
- Vice President: Denece Berry
- Secretary: Kelley Hamilton
- Treasurer: Dianne Beckwith

A special thanks to the outgoing officers for all of their hard work: Dianne Beckwith and Reid Taylor, President; Denece Berry, Vice President; Cristy Lewis, Secretary; Sandra Shepard, Treasurer.

Source: Pat Moss, ECWDB

As we express our gratitude, we must never forget that the highest appreciation is not to utter words, but to live by them. ~John Fitzgerald Kennedy

Workhorse Begins Production

WIA participant, Bettie Fisher, is company's first employee to complete LCC's Advanced Machinist Program, housed at GTP Education and Training Center.

When she first met Bettie Fisher in Jones County more than a year ago, Workhorse Aviation Manufacturing President Melanie McTaggart hired her on the spot. "She came highly recommended," McTaggart said. "I told her she had to first finish the machinist program at Lenoir Community College, but offered her a job that day."

Fisher took McTaggart's advice, finished the machinist program, and came to work for WorkHorse on Feb. 1. She is the company's first employee to complete LCC's Advanced Machinist Program, housed at the Global TransPark Education and Training Center, and will officially receive her associate's degree at LCC's graduation ceremony May 12.

"Bettie has been superb and is a true success story," McTaggart added. "She is unstoppable."

Fisher is part of a small workforce that has created a manufacturing presence at the Global TransPark with Workhorse Aviation, which makes structural parts for out-of-production, as well as existing, military and commercial aircraft. The parts are manufactured in a 27,500-square-foot building that opened at the GTP last December.

The fledgling company completed its first production run April 1. In this run, landing gear bushings were made for the De Havilland Caribou aircraft, a Vietnam-era transport plane operated by the Royal Australian Air Force.

More than 300 units were manufactured. "This first run was difficult," said Glen Stalnaker, the company's CNC programmer. "It was tedious. We are still getting things in order and had to start from scratch.

"You can't just crank out metal parts for aircraft," he added. "They have to be made properly so it's safe for people to fly. With an aircraft, you can't just pull over and replace a part if something goes wrong." McTaggart

said that another major purchase order has been secured through the U.S. Naval Air Systems Command. Production of parts for the CH53 Sea Stallion helicopter, a craft used by both the U.S. Navy and Marine Corps., will begin in the spring.

The president said that production at WorkHorse is ahead of where she expected the company to be at this time in its history. Hiring of employees, however, is behind where she hoped to be at this time, she said. "I wish we could hire more. There are plenty of applicants waiting," McTaggart added. "Right now we employ seven and have two independent contractors working with us. By the end of the year, I hope to have 12 employees."

When McTaggart cut the ribbon opening the new plant last December, she expected to hire 50 workers initially. Charles Buchanan / The Free Press Apprentice machinist Bettie Fisher operates a CNC tool room lathe, which is used at Workhorse Aviation to make many aviation hardware items for the military. At rear is Glen Stalnaker, a CNC programmer. Fisher will graduate in May with an associate degree in machining technology from Lenoir Community College.

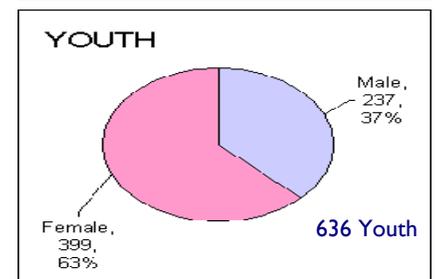
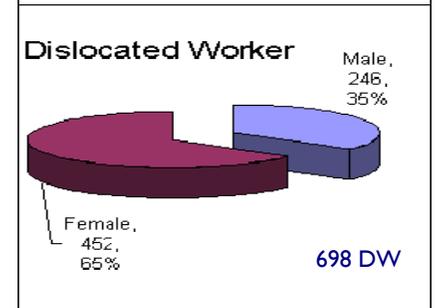
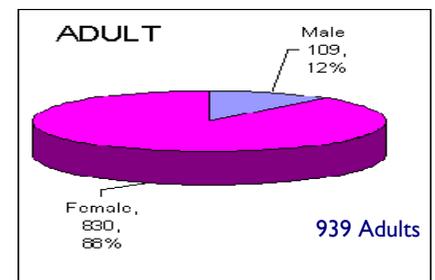
Fisher, a Trenton resident, was a manufacturing assembly operator with Buehler Products in Kinston for 20 years before being laid off 2 years ago when the company relocated to Mexico. She contacted the Lenoir County JobLink Center and found that as a dislocated worker she was eligible for retraining under the federal Workforce Investment Act program.

"I decided right away to go back to school and chose the machinists program," she said. "There were mainly only men in the tool and machinists shops, but I decided there is nothing we women can't do. Someone had to stand tall and lead the way for women." *Source: Workhorse.com*



Bettie Fisher, Workhorse Aviation

WIA Enrollments 7/1/06-5/17/06



Mission of WIA

"...increase the employment, retention, and earnings of participants, and, as a result, improve the quality of the workforce, reduce welfare dependency, and enhance the productivity and competitiveness of the Nation."

Carteret County JobLink Partners to Hold JobLink Appreciation Breakfast and Awards Presentation

Six local awards will be presented at June 23 breakfast.

A new award will be introduced at this year's **JobLink Appreciation Breakfast & Awards Presentation**, which begins at **8 a.m.** on **Friday, June 23**, at the new North Carolina Aquarium at Pine Knoll Shores. This is the second year for this function, which is hosted by the Chamber and the Carteret County JobLink Career Center.

"We are adding an **Award of Achievement** to recognize a person in the community who has benefited directly from the services offered through the JobLink Center," said Dan Williams, chair of the local JobLink Leadership Team. "We will be selecting someone whose life has been positively altered through his or her contact with one or more of the JobLink partners."

These partners include: the Employment Security Commission, Carteret Community College, the North Carolina Division of Vocational Rehabilitation, the North Carolina Division of Services for the Blind, Greene Lamp, Inc., the Eastern Carolina Workforce Development Board (Workforce Investment Act), Coastal Community Action, the Carteret County Department of Social Services and the Carteret County Schools.

"Additionally, we will recognize two **Employers of the Year**, present two **Community Advocate Awards** and introduce the **Skilled Trades Professional of the Year**," said Mike Wagoner.

Marine Corps Col. David A. Smith, Executive Officer of the Naval Air

Depot at Cherry Point, will be the keynote speaker at the breakfast program.

The premier sponsor is the **North Carolina State Ports Authority**, and corporate sponsors to date are: **AmeriSuites, First Citizens Bank, Marine Federal Credit Union** and **Vener Technologies, Inc.**

Tickets for the JobLink Appreciation Breakfast & Awards Presentation are now on sale at the Carteret County Chamber of Commerce and JobLink Center. The cost is \$13 per person. For additional information, please contact Mr. Dan Williams at (252) 726-7151.

Source: Carteret JobLink

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Craven County JobLink Career Center

Phone: (252) 514-4828

Craven County JobLink Information Site

Phone: (252) 444-2384

Duplin County JobLink Career Center

Phone: (910) 296-2024

Greene County JobLink Career Center

Phone: (252) 747-5689

Jones County JobLink Career Center

Phone: (252) 448-5021

Lenoir County JobLink Career Center

Phone: (252) 527-7320

Onslow County JobLink Career Center

Phone: (910) 347-2121

Onslow County JobLink Information Site

Phone: (910) 938-6309

Pamlico County JobLink Career Center

Phone: (252) 745-9931

Wayne County JobLink Career Center

Phone: (919) 731-7950

Wayne County JobLink Career Center

Phone: (919) 658-4926

Military Presence to Increase in Local Area

The Marine Corps regionalization means big bucks for the region.

“The Marine Corps regionalization means big bucks for the region,” Maj. Gen. Robert C. Dickerson said to the Craven County Committee of 100 in a presentation on projected military growth. “That growth includes two helicopter squadrons that will be based at Cherry Point in 2008,” said Dickerson, the commander of Marine Corps Installations-East based at Camp Lejeune. The two reserve squadrons, probably for CH-53s and Hueys, coming to the base are getting that assignment to better use that base’s capacity.

“The 202,522 Marines, sailors, retirees and family members already in the area mean a \$3.5 billion payroll, much of it spent in the region,” Dickerson told Craven County Committee of 100 and military affairs committee members from Craven, Onslow and Carteret counties.

“The MCI-E has already awarded contracts of \$278 million for projects related to regionalization and contributes about \$3 million a year in impact funds to schools in Craven, Carteret and Onslow

counties,” he said. Additionally, preparations for the two battalions coming to Camp Lejeune in January and February of 2009 will mean spending about \$1.3 billion on construction over the next five years. Dickerson said the anticipated 3,800 military personnel and 3,500 dependents coming to Lejeune, Cherry Point and New River will bring along \$9 million per month in gross military payroll.

“The impact on the community is huge, but it comes with a cost,” Dickerson, whose family has lived at Camp Lejeune for 18 years, told the nearly 150 attending the meeting at the New Bern Riverfront Convention Center. “Even with the \$600 million for renovating and reconstruction of base family housing over the next 60 months, there is a need for increased civilian housing, adequate daycare centers, increased highway infrastructure, and more schools, restaurants and hotels,” he said.

Dickerson stated that military operations have increased by 700 percent

in the past decade, but active duty military personnel have decreased from 3 million to 1.4 million. “The day is fast approaching when those driving up to a military main gate will see a civilian, rather than a Marine, standing guard,” he said. This highlights moves under way to best use all defense department employees, infrastructure and resources.

“The regionalization will improve readiness as well as provide the best use of taxpayer dollars by achieving economy of scale, implementing consistent business processes, eliminating redundant overhead and implementing joint service solutions,” Dickerson added.

In October of 2005, Dickerson was named to head Marine Corps operations east of the Mississippi River, except those around Washington, in the Corps’ global effort to take individually managed bases and organize them into consolidated groups by geographic region.

Source: *New Bern Sun Journal*

Unemployment Rates as of April, 2006

Unemployment down from 5.3% to 4.1% as compared to 2005.

County	Labor Force April 2005	Unemployment April 2005	Labor Force April 2006	Unemployment April 2006
Carteret	31,744	4.30%	33,197	3.40%
Craven	40,269	4.90%	41,055	4.00%
Duplin	23,908	5.90%	23,099	4.70%
Greene	9,096	6.60%	9,339	5.10%
Jones	4,842	4.50%	4,948	3.80%
Lenoir	27,742	5.80%	28,158	4.90%
Onslow	56,044	5.50%	58,395	4.00%
Pamlico	5,629	5.20%	5,698	3.60%
Wayne	51,688	5.20%	51,514	4.30%
Eastern Carolina Local Area	250,962	5.30%	255,403	4.10%
NC (not seasonally adjusted)	4,294,087	5.00%	4,373,486	4.10%
NC (seasonally adjusted)	4,311,766	5.20%	4,396,045	4.30%
National (not seasonally adjusted)	148,274,000	4.90%	150,209,000	4.50%
National (seasonally adjusted)	148,839,000	5.10%	150,811,000	4.70%

Source: *Employment Security Commission*

Edwards Extends College for Everyone Program to Class of 2007

Congratulations to Green County Schools for a successful school year.

As evidenced by the success of the College for Everyone program in its pilot year at Greene Central High School, originator John Edwards returned to Snow Hill on May 19th to congratulate this year's seniors and to extend the program to the Class of 2007.

The current graduating class will receive more than \$300,000 from the Center for Promise and Opportunity Foundation, headed by Edwards, the former U.S. senator and vice presidential candidate. "It's been such a success that ... we are already committed to doing the exact same thing for the senior class next year," Edwards said. "We're proud to be able to offer you the opportunity to go to college." Greene County is the first and only county in the state to participate in College for Everyone. Money from the program helps pay for tuition, books and fees during a student's freshman year.

College for Everyone has opened doors to higher education for an unprecedented number of seniors in its first year, Greene County Schools Superintendent Steve Mazingo said. Normally, 25 percent of high school

graduates in Greene County go to college. This year, more than 80 percent of Greene Central seniors have applied to college. "With the combination of what we've done, almost all our seniors have a direction," Mazingo said. "That's what's important to me: That they have a dream and are following through with it."

Greene County was chosen as the pilot county because of its "great potential", Edwards said. The county has a rural economy and low college graduation rate but also has a community and schools that are dedicated to education, he said. "Not only are we behind you, but your parents and this community are behind you every step of the way," Edwards said.

Edwards modeled the program after his own experience in college. Among requirements 10 hours of work, work-study or community service work a week from students during their freshman year. "When you come from a rural North Carolina background, as I come from, your inertia is not to go to college because there are so many other things you can do besides go to college, such as get a job or work to

help your family," he said. "I worked my first year in college and it didn't hurt me a bit. It made me invest in my education."

Greene County Schools are also the first in the state to partner with College Summit, an organization that educates students in how to find and apply to prospective colleges. That program will also continue for rising seniors. Greene Central Principal Randy Bledsoe said the two organizations combined this year to make attending college possible to many in Greene County for the first time.

"Greene Central High School has the highest percentage of students who've applied to college of any school in the seven states where the College Summit currently works," Bledsoe said. "We really think that we can make a dramatic difference in the number of children who are continuing their education. It works hand in hand with Sen. Edwards and College for Everyone. If we can get kids prepared, applied and accepted to college, then the money is there."

Source: Kinston Free Press

"Our region's future is in the hands of our youth and how well prepared they are to transition from school to work." Don Harris, Board Chairman

State Officials Honor Joint Apprenticeship-Training Program Developed by Craven Community College and BSH Home Appliances Corp.

The award recognizes the efforts to create a highly skilled and dependable workforce.

On April 23, 2006, State officials honored the joint apprenticeship-training program developed by BSH Home Appliances Corp. and Craven Community College. NC Labor Commissioner Cherie K. Berry presented representatives of both BSH and the College with the Special Recognition Award for Outstanding Partnerships Providing Career Opportunities in Apprenticeship during a ceremony in Raleigh.

The award recognizes the efforts of BSH and Craven to create a highly skilled and dependable workforce to support the appliance maker's New Bern operations. The apprenticeship-training partnership between Craven and BSH has been a very successful program for the college, the company and area high school students, said David Bauer, Craven's director of customized training.

Two other partnerships in the

state received the labor commissioner's Special Recognition Award: The Apprenticeship 2000 Partnership serving Charlotte and Mecklenburg County, and the Guilford College Tech-Prep Business Apprenticeship Partnership.

The awards were presented as part of the Labor Department's 22nd annual Apprenticeship and Training Awards Ceremony at the State Fairgrounds. Source: CCC

5th Annual Youth Leadership Summit Held in New Bern

200 Youth attended summit making it a very successful event.

The Eastern Carolina Youth Council hosted its fifth annual Youth Summit on Thursday, April 13, from 9:00 a.m. to 3:00 p.m. at the New Bern Riverfront Convention Center.

Attending the Summit were over 200 youth from the nine-county Local Area. The theme for the event was "Young Leaders YELL in 2006." This year's Summit was planned by the youth.

The Youth began their day with keynote speaker Josh Shipp. Mr. Shipp is a highly motivated and energetic speaker who speaks to youth nationwide. Josh encouraged the youth to be extraordinary, to follow their dreams, and achieve their goals.

Once again, the youth declared the Summit a success and are looking forward to next year's event!



Josh Shipp challenges youth leaders.

Source: ECWDB staff

Eastern Carolina Youth Council Sponsors 2nd Annual Youth Quiz Bowl

Congratulations to Dobb's Youth who won the competition.

Can you answer this question? "Name the National Park in Southwest Colorado that highlights early cliff dwellers." The Eastern Carolina Youth Quiz Bowl Contestants can!!

The Eastern Carolina Youth Council sponsored its second annual Youth Quiz Bowl on Saturday, May 20, 2006. The Quiz Bowl was held at the Havelock Tourist and Event Center in Havelock, NC, from 10:00 a.m. to 3:00 p.m.

Fourteen Local Area youth teams competed for prizes and trophies. The schools represented were: Carteret County Schools, two teams; West

Craven High School, two teams; Dobbs Youth Development Center, one team; Greene Lamp, Inc., four teams; Jones County Schools, three teams; Lenoir Community College, one team; and Wayne Community College, one team. The youth were motivated and excited about participating in this academic competition.

Through this event, the participants were able to increase their knowledge and build upon their team work skills. The youth participants enjoyed the friendly competition and look forward to next year's competition. This year's winners were:

- **1st Place:** Dobbs Youth Development Center (names are kept confidential)
- **2nd Place:** Wayne Community College (Timothy Davis, Markeshia Ellerbee, Ebonni Hightower, Dianne Moseley, Shaina Pitsenbarger.)
- **3rd Place:** Greene Lamp, Inc., Jones County (Brandy Eastwood, Dante King, Ashley Mills, Tahira Oden.)

Source: ECWDB staff

WCC's Youth Program Making a Difference in Community

WIA Youth Participants demonstrate leadership skills in assisting with community service project.

On May 8, 2006, the participants of the Wayne Community College Workforce Investment Act's YELL Youth Program donated tooth paste and tooth brushes to the Lighthouse of Wayne County. The Lighthouse is a non-profit human service organization, which provides safe houses and support for victims of domestic violence. Mrs. Jackie Hamm,

a representative of the Lighthouse accepted the donation.

The participants of the YELL Youth Program, received donations from the WCC Dental Department, local dentists, churches, WCC's Basic Skills faculty, staff and individuals from the local community. The total value of the donation was \$640.



John Ward, Shaina Pitsenbarger, Jackie Hamm, Katrina Spruill, Dianne Moseley, and Tommy Cannon

Submitted by: WCC

Wayne County JobLink Manager Soars to New Heights

Local Civic Leaders invited by Seymour Johnson Air Force to fly with the 916th Air Refueling Wing on a KC-135R Stratotanker.

On 5-16-06, local civic leaders in the Goldsboro community were invited to fly with the 916th Air Refueling Wing on a KC-135R Stratotanker out of Seymour Johnson Air Force Base. As the local ESC/JobLink Manager I too was invited for this trip.

We left from Seymour Johnson after a briefing by the commander of the unit at 10am. Two KC-135 Stratotankers left with 20-22 local civic leaders and flew out to the Atlantic Ocean over Virginia Beach up the coast to New Jersey. We then turned out over the Atlantic and met with F-15's from Langley Air Force Base for in-flight refueling. Each guest

was allowed time both in the cockpit with the pilots and also to go to the back of the plane to see the refueling process. For anyone without military experience in this area, it was an exciting experience. We were allowed to take as many pictures as we wanted and I took several inspiring shots that I would like to share.

Again, it was a great experience and anyone who has the chance to go on such a flight should not hesitate. Many thanks go to the fine men and women of the 916th Air Refueling Wing as they are true professionals.

*By: Bill Pate, Wayne County ESC/
JobLink Manager*



“Don't sit down and wait for the opportunities to come; you have to get up and make them.”

—Madame C. J. Walker

National Rapid Response Summit held in St. Louis, MO

Local team invited to present at Summit.

The U.S. Department of Labor sponsored the National Rapid Response Summit which was held in St. Louis, MO from May 22-25. The summit theme was “Gateway to Opportunities: Strengthening Our Communities through Economic and Workforce Development.” Workforce professionals, policymakers, economic development professionals, employers, union leaders and other workforce system partners attended the summit to explore new directions, encourage increased dialogue, and expand the perception and reality of Rapid Response.

With a focus on transformation, the Summit provided an environment for collaboration, innovation, and training. There were three major goals for this summit: **Initiate** proactive collaboration and partnership, **Connect** strategic planning to regional economies, and **Create** customized solutions for businesses and workers in transition.

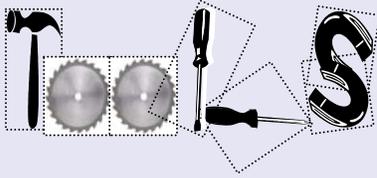
Our local workforce team was invited by USDOL to present at this conference. The team consisted of me, Bruce Gombar, Director, Onslow County Economic Development, Marilyn Roseborough, Director, Family Readiness and Support Services, Seymour Johnson Air Force Base, Bill Pate, Manager, Wayne County ESC/JobLink, Charles Franklin, BRAC Coordinator, Wayne Community College, and Pat Hurley, Director, Cumberland County Workforce Development Board. We shared our experiences about the benefits of collaborative partnerships, partnering with economic development, as well as, how eastern North Carolina is responding to BRAC by creating Military Business Centers, establishing JobLink Information sites on military installations, and addressing the training needs of the military spouses. Also representing NC was David Hollars, Executive Director, Centralina

Workforce Development Board, who presented in the closing session about his region's experience in responding to the Pillowtex closure, which has become a National Model for Rapid Response.

Those of us who attended the summit, not only shared our experiences, but also left with new insights, learned of innovative strategies in addressing workforce and economic development challenges, and made new friends along the way. We come away from the Summit with the realization that in many ways our workforce and economic development partners in North Carolina are doing a lot of great things right. Our challenge is to continue to bridge the gaps between economic and workforce development, and realize that talent development is a critical component of North Carolina's economic prosperity.

By Tammy Childers, ECWDB

Eastern Carolina Workforce
Development Board, Inc.
Presents it's
5th Annual Empowerment Conference



For \$uccess

Keynote Speaker: Dr. Earl Suttle, President
Three E Corporation, Roswell, Georgia

**This event will be held on
Wednesday, June 14, 2006**

9:00 a.m. until 4:00 p.m.

at the New Bern Riverfront Convention Center
(Registration: 8:15 a.m.—9:00 a.m.)

For additional information
please contact Pat Moss at
(252) 636-6901 or (877) 916-6901

Fax: (252) 638-3569

Email: pmoss@ecwdb.org

**FOR NON-WIA STAFF/PARTICIPANTS
REGISTRATION FEE IS \$25.00**

Website: www.ecwdb.org

Keynote Speaker: Dr. Earl Suttle, President
Three E Corporation, Roswell, Georgia

Dr. Earl Suttle is the CEO and founder of the Three E Corporation, an international training company based in Atlanta, GA, that specializes in helping businesses and organizations increase their profits and productivity through developing their employees. He earned his Doctorate in Addiction Studies from International University for Graduate Studies.

As a business consultant and dynamic entertaining keynote professional speaker, Dr. Suttle delivers nearly 100 presentations throughout the year in the United States and South Africa. He is the coauthor of two books, with Dr. John Hubbard, "Earl's Pearls on Enjoying Excellence" and "Preparing for and Managing High-Risk Situations in the Lives of College Athletes (An Athlete's Guide)". Both books have been receiving rave reviews. He also has produced a number of CDs and DVDs on leadership, professional, and personal development. "Empowerment through education and enthusiasm" is the mission statement of his company.

He has conducted keynote addresses and seminars for many corporations such as AFLAC Insurance, BellSouth Corporation, Delta Air Lines, The Coca-Cola Company, American Express, Kimberly-Clark Corporation, United States Postal Service, Kraft Foods, The Hartford Insurance Group, Wachovia Bank, The Atlanta Life Insurance Company, Georgia Department of Labor, Cobb EMC, Anheuser-Busch Companies, The University of Miami, The University of Georgia, Bartow County Government, and many more. Dr. Suttle is also a consultant to the National Basketball Association (NBA) and National Football League (NFL).



*"The trick is
not only
to excel at
what you do,
but to enjoy
it in the
process."*

-Earl Suttle, Ph.D.



Eastern Carolina

WORKFORCE DEVELOPMENT BOARD, INC.

ECWDB Staff:

Tammy Childers, Executive Director
Robert Kehres, Assistant Director
Lisa Harvey, WIA Coordinator
Trina Hale, Accounting Technician
Joe McCarthy, Youth Coordinator
Pat Moss, Administrative Assistant
Debbie Simpkins, Fiscal Monitor
Jessie Bode, Business Services Coordinator

Communicate with Us!

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New Bern, NC 28562
Telephone: (252) 636-6901 or (877) 916-6901

MARK YOUR CALENDARS:

Youth Council Meeting

at the ECWDB offices in New Bern
June 6, 2006, 6:00 pm

Adult and Dislocated Worker Service Provider Meeting

at the ECWDB offices in New Bern
June 22, 2006, 10:00 am

JobLink Committee Meeting

at the ECWDB offices in New Bern
June 8, 2006, 6:00 pm

Youth Service Provider Meeting

at the ECWDB offices in New Bern
June 15, 2006, 1:00 pm

Oversight Committee

at the ECWDB offices in New Bern
June 15, 2006, 6:00 pm

Executive Committee Meeting

at the ECWDB offices in New Bern
June 29, 2006, 6:00 pm

ECWDB Board Meeting

at the ECWDB offices in New Bern
July 6, 2006, 6:00 pm

Fifth Annual Empowerment Conference

at the New Bern Riverfront Convention Center
June 14, 2006, 9:00 am

Memorial Day

May 29, 2006



**“Greater love has no
one than this,
than to lay down
one's life for his friends.”**

— John 15:13 NIV